

## NCDCL-WACA 2019-2023 PLASTER HOD CARRIER AGREEMENT

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Napa, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba

	<u>7/1/2019</u>	<u>7/1/2020</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
Wages	\$32.77	\$34.27	\$35.82	*
Vac/Hol/Dues Supplement	\$3.25	\$3.47	\$3.47	*
Health & Welfare	\$8.20	\$8.70	\$8.90	*
Retiree Health & Welfare	\$0.30	\$0.30	\$0.40	*
Pension	\$8.96	\$8.96	\$8.96	*
Annuity	\$3.84	\$4.32	\$5.22	*
Training/Retraining	\$0.45	\$0.50	\$0.50	*
VMTF	\$1.00	\$1.00	\$1.00	*
Industry Stabilization Fund	<u>\$0.11</u>	<u>\$0.11</u>	<u>\$0.11</u>	*
Total	\$58.88	\$61.63	\$64.38	\$67.38

### Alameda, Contra Costa, San Francisco, San Mateo

	<u>7/1/2019</u>	<u>7/1/2020</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
Wages	\$34.73	\$36.23	\$38.28	*
Vac/Hol/Dues Supplement	\$4.51	\$4.91	\$4.91	*
Health & Welfare	\$8.20	\$8.70	\$8.90	*
Retiree Health & Welfare	\$0.30	\$0.30	\$0.40	*
Pension	\$8.96	\$8.96	\$8.96	*
Annuity	\$5.06	\$5.36	\$5.76	*
Training/Apprentice	\$0.45	\$0.50	\$0.50	*
Industry Fund	<u>\$0.45</u>	<u>\$0.45</u>	<u>\$0.45</u>	*
Total	\$62.66	\$65.41	\$68.16	\$71.16

### Monterey, San Benito, Santa Clara, Santa Cruz

	<u>7/1/2019</u>	<u>7/1/2020</u>	<u>7/1/2021</u>	<u>7/1/2022</u>
Wages	\$33.98	\$35.48	\$37.03	*
Vac/Hol/Dues Supplement	\$4.41	\$4.81	\$4.81	*
Health & Welfare	\$8.20	\$8.70	\$8.90	*
Retiree Health & Welfare	\$0.30	\$0.30	\$0.40	*
Pension	\$8.96	\$8.96	\$8.96	*
Annuity	\$4.02	\$4.32	\$5.22	*
Training/Retraining	\$0.45	\$0.50	\$0.50	*
Industry Fund	<u>\$0.45</u>	<u>\$0.45</u>	<u>\$0.45</u>	*
Total	\$60.77	\$63.52	\$66.27	\$69.27

\*Effective 7/1/20: \$2.75/hour increase, to be allocated by the Union

Effective 7/1/21: \$2.75/hour increase, to be allocated by the Union

Effective 7/1/22: \$3.00/hour increase, to be allocated by the Union (A \$0.25/hour reduction shall be applicable if an early extension is reached, and the Individual Employer extends the agreement.)