



September 30, 2024

Governor Extends PAGA Waivers for Union Construction Industry!

Over the weekend Governor Gavin Newsom announced that he has signed [AB 1034](#), our sponsored legislation extending the authority to waive the application of the Private Attorneys General Act (PAGA) within construction industry Collective Bargaining Agreements (CBAs).

Under existing law, PAGA exempts, until January 1, 2028, from its applicability, an employee in the construction industry covered by a valid CBA in effect any time before January 1, 2025, if that CBA provides premium wage rates and expressly waives the requirements of PAGA in clear and unambiguous terms. [AB 1034 deletes the January 1, 2025 date and extends this important industry exemption until January 1, 2038.](#)

This result was achieved through a tremendous lobbying campaign by the union signatory contractor community and was emphasized by [grassroots advocacy efforts](#) that generated hundreds of emails to the Governor.

We want to thank Assemblymember Grayson, Senator Cortese, and their staff for all their hard work in getting AB 1034 amended and passed into law. Without their efforts, we would not have obtained a legislative vehicle and passed it through all required policy, fiscal and floor votes over a 10-day period during the final days of the legislative session.