



Northern California District Council Of Plasterers and Cement Masons

(Day Shift) Plasterers & Fireproofers Wages and Fringe Benefit Rate Chart Effective 07/01/2022-06/30/2023

(ZONE 1) Alameda, Contra Costa, Marin, Napa, Santa Clara, San Francisco, San Mateo, Solano, and Sonoma

Journeyman	Base Wage	DCO	Vacation	Taxable Wage Rate	Health & Welfare	Supplemental Pension	Nor-Cal Pension	Promotion	JATC	LMCC	National Training	Benefit Total	Total Package
Rate	\$41.33	\$2.71	\$3.50	\$47.54	\$14.43	\$4.65	\$13.84	\$0.50	\$1.18	\$0.84	\$0.11	\$35.55	\$83.09
Time 1/2	\$62.00	\$2.71	\$3.50	\$68.21	\$14.43	\$4.65	\$13.84	\$0.50	\$1.18	\$0.84	\$0.11	\$35.55	\$103.76
Double Time	\$82.66	\$2.71	\$3.50	\$88.87	\$14.43	\$4.65	\$13.84	\$0.50	\$1.18	\$0.84	\$0.11	\$35.55	\$124.42
Foremen 10%	\$45.46	\$2.71	\$3.50	\$51.67	\$14.43	\$4.65	\$13.84	\$0.50	\$1.18	\$0.84	\$0.11	\$35.55	\$87.22
Foremen 15%	\$47.53	\$2.71	\$3.50	\$53.74	\$14.43	\$4.65	\$13.84	\$0.50	\$1.18	\$0.84	\$0.11	\$35.55	\$89.29

Apprentice Fireproofers Start at 60% with wage increases at: 70%, 80%, 85%, 90%, 95%

Apprentice Rate	Base Wage	DCO	Vacation	Taxable Wage Rate	Health & Welfare	Supplemental Pension	Nor-Cal Pension	Promotion	JATC	LMCC	National Training	Benefit Total	Total Package
60%	\$24.80	\$1.63	\$2.10	\$28.53	\$14.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.43	\$42.96
65%	\$26.86	\$1.76	\$2.28	\$30.90	\$14.43	\$3.02	\$12.53	\$0.33	\$0.77	\$0.55	\$0.07	\$31.70	\$62.60
70%	\$28.93	\$1.90	\$2.45	\$33.28	\$14.43	\$3.26	\$12.72	\$0.35	\$0.83	\$0.59	\$0.08	\$32.26	\$65.54
75%	\$31.00	\$2.03	\$2.63	\$35.66	\$14.43	\$3.49	\$12.90	\$0.38	\$0.89	\$0.63	\$0.08	\$32.80	\$68.46
80%	\$33.06	\$2.17	\$2.80	\$38.03	\$14.43	\$3.72	\$13.09	\$0.40	\$0.94	\$0.67	\$0.09	\$33.34	\$71.37
85%	\$35.13	\$2.30	\$2.98	\$40.41	\$14.43	\$3.95	\$13.28	\$0.43	\$1.00	\$0.71	\$0.09	\$33.89	\$74.30
90%	\$37.20	\$2.44	\$3.15	\$42.79	\$14.43	\$4.19	\$13.47	\$0.45	\$1.06	\$0.76	\$0.10	\$34.46	\$77.25
95%	\$39.26	\$2.57	\$3.33	\$45.16	\$14.43	\$4.42	\$13.65	\$0.48	\$1.12	\$0.80	\$0.10	\$35.00	\$80.16

Fireproofing Nozzlepersons receive \$10.00 per day over scale.

All Plasterers working on and/or behind the gun receive \$5.00 per day over scale.

Swinging Scaffold Pay \$15 per day over scale + furnished with a full body harness.

Swing Shift \$1.00 over scale - Graveyard Shift \$2.00 over scale and Shall receive eight (8) hours' pay for seven (7) hours' work.