

WACA ALERT

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Contractor Compliance Reminder

CalSavers Registration

The CalSavers Retirement Savings Program first launched as a voluntary pilot program beginning July 1, 2019. All contributions to the program are **employee** contributions and employees have the option to opt out.

Beginning July 1, 2020, large employers that don't offer a workplace retirement savings vehicle to all of their employees will be required to either begin offering one via the private market or provide their employees who don't receive retirement benefits access to CalSavers. Eligible employers can register for CalSavers at any time but are required to register and comply by the following deadlines:

Size of business	Deadline
Over 100 employees	June 30, 2020
Over 50 employees	June 30, 2021
Five or more employees	June 30, 2022

Qualifying employers must register even if it is simply to state that they already provide retirement benefits to their employees.

For more information on the CalSavers program [Click Here](#).

Cal/OSHA Form 300 Reporting

Cal/OSHA is reminding employers in California to post their 2019 annual summary of work-related injuries and illnesses in a visible and easily accessible area at each worksite. The Form 300A summary must be posted each year from February 1 through April 30. [Click Here](#) for a brief overview on Record Keeping. The overview gives

instructions on completing both the log (Form 300) and annual summary (Form 300A) of work-related injuries and illnesses.

The annual summary must be posted in a visible and easily accessible area at each worksite.

Many employers in California must also comply with [electronic submission of workplace injury and illness records](#) requirements each year.

California Valley Fever Training

Construction firms in California must begin training employees in valley fever risks and control measures. The requirement applies to employers in 11 counties (Fresno, Kern, Kings, Madera, Merced, Monterey, San Joaquin, San Luis Obispo, Santa Barbara, Tulare, and Ventura) but could expand to others as the disease spreads.

Valley fever is a respiratory infection caused by spores of *Coccidioides* fungi, which grow in the soil. The spores become airborne when soil is disturbed by wind or digging, excavation, or other construction activity. Employers must offer initial and then annual training for all employees engaged in work expected to involve exposure to substantial dust disturbance. Employers also must provide training for new employees before assigning them to work sites.

Employers may use existing materials on Valley Fever developed by federal, state, and local agencies. The federal Centers for Disease Control and Prevention, California Department of Public Health, and many local health departments have Valley Fever Resources employers can use.

Employers must offer initial worker training by May 1, 2020.

Employers may provide the Valley Fever training as a standalone program or incorporate it into their existing injury and illness prevention programs (IIPP).

For more information on Valley Fever, [Click Here](#).