



January 12, 2022

Reminder – Cal/OSHA Standards Board Revised COVID-19 ETS Take Effect

On December 16th 2021, the Occupational Safety and Health Standards Board approved revisions to the [COVID-19 Prevention Emergency Temporary Standards \(ETS\)](#). The revised ETS take effect on January 14, 2022 and will be in effect for 90 days (expires on April 15, 2022).

Please note that Cal/OSHA has updated its [FAQs on COVID-19 Prevention Emergency Temporary Standards](#) to incorporate new [guidance from the California Department of Public Health \(CDPH\) on isolation and quarantine periods](#). In December 2020, Governor Newsom issued [Executive Order N-84-20](#), which states that the recommended isolation and quarantine periods in the ETS will be overridden by any CDPH applicable isolation or quarantine recommendation if the ETS periods are longer than those recommended by CDPH. As a result, on January 14, 2022, when the second readopted Cal ETS takes effect, the CDPH's updated isolation guidance replaces the exclusion and return to work provisions in sections 3205 (c)(9) and (c)(10).

Please also note, employers must continue to maintain an effective COVID-19 Prevention Program that includes identifying and evaluating employee exposures to COVID-19 health hazards, training employees on how to prevent hazards and implementing procedures to correct unsafe conditions.

Cal/OSHA continues to updating its resources to assist employers with understanding their obligations required by the revised ETS. The [COVID-19 webpage](#) contains an [updated fact sheet](#), which describes revisions to the ETS. Cal/OSHA's model [COVID-19 Prevention Program in English](#) and [Spanish](#) is a helpful resource to develop and maintain an effective written program.

In addition, CDPH has issued an [order](#) extending the state-wide mask mandate through February 15, 2022 (previously set to expire on January 15, 2022).