### INTERIOR-EXTERIOR

**DRYWALL/LATHING**

46 NORTHERN CALIFORNIA COUNTIES

**MASTER AGREEMENT**

### WAGE & FRINGE BENEFIT RATES

**WORK WEEK CALENDAR**

#### CARPENTERS

46 NORTHERN CALIFORNIA COUNTIES

CONFERENCE BOARD

265 Heggenberger Road, Suite 220
Oakland, CA 94621-1480

(510) 430-9706

**Hours:** Mon. - Fri.: 8:00 a.m. - 5:00 p.m.

#### NORTHERN CALIFORNIA CARPENTERS REGIONAL COUNCIL

265 Heggenberger Road, Suite 200
Oakland, CA 94621-1480

(510) 568-4788

**Counties of:**


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### FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

#### Effective 7/1/2019

<table>
<thead>
<tr>
<th>Fringe Benefits</th>
<th>Area 1</th>
<th>Area 2</th>
<th>Area 3</th>
<th>Area 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Welfare (H&amp;W)</td>
<td>$11.45</td>
<td>$11.45</td>
<td>$11.45</td>
<td>$11.45</td>
</tr>
<tr>
<td>Pension (PEN)</td>
<td>$10.40</td>
<td>$10.40</td>
<td>$10.40</td>
<td>$10.40</td>
</tr>
<tr>
<td>Accident (ANIN)</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
<td>$2.75</td>
</tr>
<tr>
<td><strong>Vacation (VAC)</strong></td>
<td>$2.95</td>
<td>$2.95</td>
<td>$2.95</td>
<td>$2.95</td>
</tr>
<tr>
<td><strong>Work Fee (WF)</strong></td>
<td>$2.07</td>
<td>$2.07</td>
<td>$2.07</td>
<td>$2.07</td>
</tr>
<tr>
<td><strong>Work Fee (WF) for Stocker-Scrapper and Senior Stocker-Scrapper</strong></td>
<td>$2.02</td>
<td>$2.02</td>
<td>$2.02</td>
<td>$2.02</td>
</tr>
<tr>
<td>Apprentice/Journeyman Training (TR)</td>
<td>$0.92</td>
<td>$0.92</td>
<td>$0.92</td>
<td>$0.92</td>
</tr>
<tr>
<td>Vacation/Holiday/Sick Leave Admin. (VHSLA)</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>Industry Promotion (IP)</td>
<td>$0.56</td>
<td>$0.56</td>
<td>$0.56</td>
<td>$0.56</td>
</tr>
<tr>
<td>Carpenter International Training Fund (CITF)</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
<td>$0.10</td>
</tr>
<tr>
<td>Contract Work Preservation (CWP)</td>
<td>$0.05</td>
<td>$0.05</td>
<td>$0.05</td>
<td>$0.05</td>
</tr>
<tr>
<td>Western States Drywall/Lathing Industry Labor-Management Cooperation Committee (WSDLI)</td>
<td>$0.28</td>
<td>$0.28</td>
<td>$0.28</td>
<td>$0.28</td>
</tr>
</tbody>
</table>

### DRYWALL/LATHING WAGE RATES EFFECTIVE 8/1/2019

#### AND SCHEDULE OF BENEFITS EFFECTIVE 7/1/2019

#### First 0-6 Mos.

- H&W, WF, TR, VHSLA, IP, CITF, CWP: $30.30
- Area 1: $30.30
- Area 2: $30.30
- Area 3: $30.30
- Area 4: $30.30

#### Second 7-12 Mos.

- H&W, WF, TR, VHSLA, IP, CITF, CWP, VAC: $32.83
- Area 1: $32.83
- Area 2: $32.83
- Area 3: $32.83
- Area 4: $32.83

#### Third 13-18 Mos.

- H&W, WF, TR, VHSLA, IP, CITF, CWP, VAC, ANIN: $35.33
- Area 1: $35.33
- Area 2: $35.33
- Area 3: $35.33
- Area 4: $35.33

#### Fourth 19-24 Mos.

- H&W, WF, TR, VHSLA, IP, CITF, CWP, VAC, ANIN: $37.88
- Area 1: $37.88
- Area 2: $37.88
- Area 3: $37.88
- Area 4: $37.88

#### Fifth 25-30 Mos.

- All Fringes: $40.40
- Area 1: $40.40
- Area 2: $40.40
- Area 3: $40.40
- Area 4: $40.40

#### Sixth 31-36 Mos.

- All Fringes: $42.93
- Area 1: $42.93
- Area 2: $42.93
- Area 3: $42.93
- Area 4: $42.93

#### Seventh 37-42 Mos.

- All Fringes: $45.45
- Area 1: $45.45
- Area 2: $45.45
- Area 3: $45.45
- Area 4: $45.45

#### Eighth 43-48 Mos.

- All Fringes: $47.98
- Area 1: $47.98
- Area 2: $47.98
- Area 3: $47.98
- Area 4: $47.98

#### **VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPLICABLE TRUST FUND.**
### Interior-Exterior Drywall/Lathing

#### 46 Northern California Counties Master Agreement

### Wage & Fringe Benefit Rates

#### Work Week Calendar

**Carpenters**

46 Northern California Counties Conference Board

265 Hegenberger Road, Suite 220

Oakland, CA 94621-1480

(510) 430-9706

**Hours:** Mon. - Fri.: 8:00 a.m. - 5:00 p.m.

#### Fringe Benefits — Entire 46 Counties Area

**Effective:** 7/1/2019

<table>
<thead>
<tr>
<th>Health &amp; Welfare (H&amp;W)</th>
<th>$11.45</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension (PEN)</td>
<td>10.40</td>
</tr>
<tr>
<td>Annuity (ANN)</td>
<td>2.75</td>
</tr>
</tbody>
</table>

**Second 7-12 Mos. 65%**

**Third 13-18 Mos. 70%**

**Fourth 19-24 Mos. 75%**

**Fifth 25-30 Mos. 80%**

**Sixth 31-36 Mos. 85%**

**Seventh 37-42 Mos. 90%**

**Eighth 43-48 Mos. 95%**

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**Effective:** 8/1/2019

#### Drywall/Lathing Wage Rates

**First 0-6 Mos. 60%**

**Second 7-12 Mos. 65%**

**Third 13-18 Mos. 70%**

**Fourth 19-24 Mos. 75%**

**Fifth 25-30 Mos. 80%**

**Sixth 31-36 Mos. 85%**

**Seventh 37-42 Mos. 90%**

**Eighth 43-48 Mos. 95%**

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**Vacation and Work Fee Amounts Are Added to the Hourly Rate to Establish the Gross Pay. The Gross Amount Is Subject to Normal Payroll Deductions. After Normal Deductions, the Full Vacation and Work Fee Contributions Are Deducted, Reported, and Paid to the Appropriate Trust Fund.**

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**Carpenters International Training Fund (CITF)**

0.10

**Industry Promotion (IP)**

0.56

**Senior Stocker-Scrapper**

Rates subject to normal payroll deductions. After normal deductions, the full CITF and IP contributions are deducted, reported, and paid to the appropriate trust fund. **Also, Senior Stocker-Scrapper receives Health and Welfare, Annuity, $3.09 Pension, Vacation, Holiday/Sick Leave Admin. and Work Fee contributions only.**

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**Carpenters International Training Fund (CITF)**

0.10

**Contract Work Preservation (CPW)**

0.05

**Western States Drywall/Lathing Industry Labor-Management Cooperation Committee (WSDU)**

0.28

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**Wage & Fringe Benefit Rates Effective 8/1/2019**

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**Drywall/Lathing Apprentice Wage Rates Effective 8/1/2019 and Schedule of Benefits Effective 7/1/2019**

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**First 06 Mos.**

60% H&W, WF, TR, VHSLA, IP, CITF, CWP, ANNUITY

**Second 7-12 Mos.**

65% H&W, WF, TR, VHSLA, IP, CITF, CWP, ANNUITY

**Third 13-18 Mos.**

70% H&W, WF, TR, VHSLA, IP, CITF, CWP, ANNUITY

**Fourth 19-24 Mos.**

75% H&W, WF, TR, VHSLA, IP, CITF, CWP, ANNUITY

**Fifth 25-30 Mos.**

80% All Fringes

**Sixth 31-36 Mos.**

85% All Fringes

**Seventh 37-42 Mos.**

90% All Fringes

**Eighth 43-48 Mos.**

95% All Fringes

**Vacation and Work Fee Amounts Are Added to the Hourly Rate to Establish the Gross Pay. The Gross Amount Is Subject to Normal Payroll Deductions. After Normal Deductions, the Full Vacation and Work Fee Contributions Are Deducted,**

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**Notes:**

- **Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma**
- **Area 2: Counties of: Calaveras, Contra Costa, San Joaquin, Santa Cruz, Solano, Sonoma, Stanislaus**
- **Western Placer County includes territory west of and including Highway 49. Western El Dorado County includes territory west of and including Highway 49 and territory inside the city limits of Placerville.**

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**Carpenters Regional Council**

46 Northern California Counties

265 Hegenberger Road, Suite 200

Oakland, CA 94621-1480

(510) 568-4788

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**Notes:**

- **Effective contributions only. See Master Agreement for details.**
- **Senior Stocker-Scrapper receives Health and Welfare, Annuity, $3.09 Pension, Vacation, Holiday/Sick Leave Admin. and Work Fee contributions only. See Master Agreement for details.**
- **FOREMAN RATE: 10% per hour above applicable journeyman rate.**

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**Notes:**

- **Indicates designated off days on which no work is to be performed.**
- ** indicates holidays. No work to be performed.**

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**Notes:**

- **Senior Stocker-Scrapper receives Health and Welfare, Annuity, $3.09 Pension, Vacation, Holiday/Sick Leave Admin. and Work Fee contributions only. See Master Agreement for details.**
- **FOREMAN RATE: 10% per hour above applicable journeyman rate.**