Fresno Area Addendum To The Northern California Drywall Finishers Master Agreement

This Area Addendum to the Northern California Drywall Finishers Master Agreement shall only apply to Drywall Contractors signatory to this Area Addendum performing covered work within Fresno, Kings, Madera and Tulare Counties. Drywall Finishing Contractors signatory to this Area Addendum working within the counties as defined above, shall have the following Articles of the Northern California Drywall Finishers Master Agreement amended as detailed below.

Article 8, Section 1(b) shall be amended to read as follows:

(b) The rate of pay for Journeyperson Drywall Finishers working under this Area Addendum shall be pursuant to wage Schedule A (attached) and the Total Package Wage shall be increased by two dollars and fifty-five cents (\$2.55) on January 1, 2019, four dollars (\$4.00) on January 1, 2020, four dollars (\$4.00) on January 1, 2021, and four dollars (\$4.00) on January 1, 2022 of this Agreement and/or any extensions thereof.

Article 8 Subsistence, Section 9 shall be amended as follows:

Employees who are required to jobsite report to a project (100) one hundred miles from the point of dispatch (Employers shop or Individual Employees place of Residence) shall be paid ninety dollars (\$90.00) a day, or reasonable room and board, whichever is higher, seven (7) days a week for such period as he/she is required to live away from his/her place of residence. Such maintenance shall not be considered wages and shall be paid by separate check. In addition, they shall receive the negotiated rate of pay and fringe benefits.

Article 8, Section 12 shall be amended to read as follows:

Employees of the Employer whom are required to jobsite report more than seventy-five (75) miles, but not more than one hundred forty-nine (149) miles from the point of dispatch (employee's home or individual employer's shop) as determined by the individual Employer, shall receive fifty dollars (\$50.00) per day the Employee is required to drive to the jobsite. Any Employee required to jobsite report more than one hundred fifty (150) miles from the point of dispatch (employee's home or individual employer's shop) shall be paid one hundred dollars (\$100.00) per day the Employee is required to drive to the jobsite. Mileage shall be based on Google Maps. Travel from jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage will be reimbursed at the current IRS rate per mile. All travel commencing after reporting to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee's vehicle will be reimbursed at the current IRS rate per mile. Employees of the Employer whom are required to jobsite report to a project in Kern County, California or San Luis Obispo County, California shall not receive the aforementioned financial compensation under one hundred (100) miles.

All other terms and provisions of the Northern California Drywall Finishers Master Agreement shall apply. This addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Drywall Finishers Master Agreement.

Article 13, Section 1 shall be amended with the addition of:

IUPAT Industry Pension Fund

SIGNATORIES

This Agreement is made and entered into this first (1st) day October, 2018 by and between District Council 16 and the Individual Employer signed below.

WE HEREBY AGREE TO THE TERMS AND CONDITIONS STATED HEREIN:

| District Council 16 | Company Nama |
|---------------------|--------------|
| | Company Name |
| Print Name | Print Name |
| Sign Name | Sign Name |
| Date | Date |