

District Council 16

Northern California Drywall Finishers Master Agreement

WAGE SCHEDULE A

Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties

Effective January 1, 2024

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC 16 JATTF	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	WACA INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	**WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	VACATION/ HOLIDAY	TOTAL PACKAGE	
JOURNEYMAN DRYWALL FINISHER																				

11	Journeyman	\$60.41	\$11.40	\$7.88 *	\$11.01	\$1.00	\$0.05	\$0.05	\$0.06	\$0.60	\$0.25	(\$1.81)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$11.29)	\$92.71	
12	Foreman	\$62.41	\$11.40	\$7.88 *	\$11.01	\$1.00	\$0.05	\$0.05	\$0.06	\$0.62	\$0.25	(\$1.87)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$11.29)	\$94.73	
15	General Foreman	\$64.41	\$11.40	\$7.88 *	\$11.01	\$1.00	\$0.05	\$0.05	\$0.06	\$0.64	\$0.25	(\$1.93)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$11.29)	\$96.75	
APPRENTICE DRYWALL FINISHER																				
00	Pre-Apprentice 6 Months	35%	\$21.14	\$11.40	\$0.00	\$0.00	\$1.00	\$0.05	\$0.05	\$0.06	\$0.21	\$0.25	(\$0.63)	(\$0.26)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	\$0.00	\$34.16
01	6 Months	55%	\$33.23	\$11.40	\$4.33 *	\$6.06	\$1.00	\$0.05	\$0.05	\$0.06	\$0.33	\$0.25	(\$1.00)	(\$0.41)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$6.21)	\$56.76
02	6 Months	65%	\$39.27	\$11.40	\$5.12 *	\$7.16	\$1.00	\$0.05	\$0.05	\$0.06	\$0.39	\$0.25	(\$1.18)	(\$0.49)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.34)	\$64.75
03	6 Months	70%	\$42.29	\$11.40	\$5.52 *	\$7.71	\$1.00	\$0.05	\$0.05	\$0.06	\$0.42	\$0.25	(\$1.27)	(\$0.53)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.90)	\$68.75
04	6 Months	75%	\$45.31	\$11.40	\$5.91 *	\$8.26	\$1.00	\$0.05	\$0.05	\$0.06	\$0.45	\$0.25	(\$1.36)	(\$0.56)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$8.47)	\$72.74
05	6 Months	80%	\$48.33	\$11.40	\$6.30 *	\$8.81	\$1.00	\$0.05	\$0.05	\$0.06	\$0.48	\$0.25	(\$1.45)	(\$0.60)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.03)	\$76.73
06	6 Months	85%	\$51.35	\$11.40	\$6.70 *	\$9.36	\$1.00	\$0.05	\$0.05	\$0.06	\$0.51	\$0.25	(\$1.54)	(\$0.64)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.60)	\$80.73
07	6 Months	90%	\$54.37	\$11.40	\$7.09 *	\$9.91	\$1.00	\$0.05	\$0.05	\$0.06	\$0.54	\$0.25	(\$1.63)	(\$0.68)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.16)	\$84.72
08	6 Months	95%	\$57.39	\$11.40	\$7.49 *	\$10.46	\$1.00	\$0.05	\$0.05	\$0.06	\$0.57	\$0.25	(\$1.72)	(\$0.71)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.73)	\$88.72
NEW APPLICANT																				
16	12 Months	70%	\$42.29	\$11.40	\$5.52 *	\$7.71	\$1.00	\$0.05	\$0.05	\$0.06	\$0.42	\$0.25	(\$1.27)	(\$0.53)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$7.90)	\$68.75
17	12 Months	80%	\$48.33	\$11.40	\$6.30 *	\$8.81	\$1.00	\$0.05	\$0.05	\$0.06	\$0.48	\$0.25	(\$1.45)	(\$0.60)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$9.03)	\$76.73
18	12 Months	90%	\$54.37	\$11.40	\$7.09 *	\$9.91	\$1.00	\$0.05	\$0.05	\$0.06	\$0.54	\$0.25	(\$1.63)	(\$0.68)	(\$0.40)	(\$0.05)	(\$0.10)	(\$0.05)	(\$10.16)	\$84.72

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday contributions are deducted from Taxable Net Wage hourly

* \$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued

** Discrepancy in Apprentice / New Applicant Wage Equality Dues Check-Off is based off of the June 1, 2020 Wage Schedule for the then new category of IUPAT Admin. Dues Check-Off

*** For Union use Only - Regular - Drywall Finisher

20-20

REVISED 4/14/24