## District Council 16

### Northern California Drywall Finishers Master Agreement

#### Bay Area Housing Addendum

**WAGE SCHEDULE A**

Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties

Effective January 1, 2021

<table>
<thead>
<tr>
<th>TAXABLE</th>
<th>DC 16 HEALTH</th>
<th>BAY AREA</th>
<th>BAY AREA</th>
<th>ADMINISTRATIVE</th>
<th>WAGE EQUALITY</th>
<th>ORGANIZING</th>
<th>UNITY ACTION</th>
<th>IUPAT ADMIN</th>
<th>IUPAT</th>
<th>VACATION/</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>NET WAGE &amp; WELFARE</td>
<td>P &amp; D PENSION</td>
<td>DUES-CHECK-OFF</td>
<td>DUES-CHECK-OFF</td>
<td>DUES-CHECK-OFF</td>
<td>DUES-CHECK-OFF</td>
<td>DUES-CHECK-OFF</td>
<td>DUES-CHECK-OFF</td>
<td>PAT-PC</td>
<td>HOLIDAY</td>
<td>PACKAGE</td>
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<tr>
<td><strong>Housing Drywall Finisher Journeyman</strong></td>
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<tr>
<td>11</td>
<td>85%</td>
<td>$45.19</td>
<td>$10.55</td>
<td>$5.60</td>
<td>*</td>
<td>$6.17</td>
<td>($1.36)</td>
<td>($0.75)</td>
<td>($0.40)</td>
<td>($0.05)</td>
<td>($0.05)</td>
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<tr>
<td><strong>Residential Drywall Finisher</strong></td>
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<tr>
<td>20</td>
<td>75%</td>
<td>$33.89</td>
<td>$10.55</td>
<td>$3.36</td>
<td>*</td>
<td>$3.70</td>
<td>($1.02)</td>
<td>($0.75)</td>
<td>($0.40)</td>
<td>($0.05)</td>
<td>($0.05)</td>
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<tr>
<td><strong>Residential Drywall Finisher Trainee</strong></td>
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<tr>
<td>01 First 6 Months</td>
<td>45%</td>
<td>$15.25</td>
<td>$10.55</td>
<td>$1.51</td>
<td>*</td>
<td>$1.67</td>
<td>($0.46)</td>
<td>($0.31)</td>
<td>($0.40)</td>
<td>($0.05)</td>
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<tr>
<td>02 Second 6 Months</td>
<td>55%</td>
<td>$18.64</td>
<td>$10.55</td>
<td>$1.85</td>
<td>*</td>
<td>$2.04</td>
<td>($0.56)</td>
<td>($0.39)</td>
<td>($0.40)</td>
<td>($0.05)</td>
<td>($0.05)</td>
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<td>03 Third 6 Months</td>
<td>60%</td>
<td>$20.33</td>
<td>$10.55</td>
<td>$2.02</td>
<td>*</td>
<td>$2.22</td>
<td>($0.61)</td>
<td>($0.43)</td>
<td>($0.40)</td>
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<tr>
<td>04 Fourth 6 Months</td>
<td>70%</td>
<td>$23.72</td>
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<td>$2.35</td>
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<td>$2.59</td>
<td>($0.71)</td>
<td>($0.51)</td>
<td>($0.40)</td>
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<tr>
<td>05 Fifth 6 Months</td>
<td>80%</td>
<td>$27.11</td>
<td>$10.55</td>
<td>$2.69</td>
<td>*</td>
<td>$2.96</td>
<td>($0.81)</td>
<td>($0.59)</td>
<td>($0.40)</td>
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<td>06 Sixth 6 Months</td>
<td>90%</td>
<td>$30.50</td>
<td>$10.55</td>
<td>$3.02</td>
<td>*</td>
<td>$3.33</td>
<td>($0.92)</td>
<td>($0.67)</td>
<td>($0.40)</td>
<td>($0.05)</td>
<td>($0.05)</td>
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</tbody>
</table>

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, IUPAT PAT-PC and Vacation/Holiday contributions are deducted from Taxable Net Wage hourly

* $3.34 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction and no benefits are accrued

*** For Union Use Only - Regular - Drywall Finisher

20-21