



# District Council 16

## Northern California Drywall Finishers Master Agreement

Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties

Effective July 1, 2025

### WAGE SCHEDULE A

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION	BAY AREA P & D ANNUITY	DC 16 FTINCN	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	WACA INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF (1)	WAGE EQUALITY DUES CHECK-OFF (1)	ORGANIZING DUES CHECK-OFF (1)	UNITY ACTION DUES CHECK-OFF (1)	IUPAT ADMIN DUES CHECK-OFF (1)	VACATION / HOLIDAY (1)	TOTAL PACKAGE
<b>CLEAN-UP PERSON</b>																		
23		\$26.96	\$11.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$0.81)	\$0.00	\$0.00	\$0.00	(\$0.25)	\$0.00	\$38.71
<b>SHOP PERSON</b>																		
24	MWS (2)	\$23.40	\$11.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$0.70)	\$0.00	\$0.00	\$0.00	(\$0.25)	\$0.00	\$35.15

(1) **BRACKETED DUES**

Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and Vacation/Holiday are deducted from the hourly **Taxable Net Wage**.

(2) **MINIMUM WAGE STANDARD (MWS) -**

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(The wage of \$23.40 is based on 130% of the 2025 California Minimum Wage. If the minimum wage increases after this publication, the employer is required to calculate the new wage at 130% above the current rate.)