



District Council 16

Northern California Drywall Finishers Master Agreement

Bay Area Housing Addendum

Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties

Effective July 1, 2025

WAGE SCHEDULE A													
		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION (1)	BAY AREA P & D ANNUITY	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (2 & 3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	VACATION / HOLIDAY (3)	TOTAL PACKAGE	
HOUSING DRYWALL FINISHER JOURNEYMAN													
11	85%	\$57.30	\$11.75	\$5.60	\$9.84	(\$1.72)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.25)	(\$8.26)	\$84.49	
RESIDENTIAL DRYWALL FINISHER													
20	75%	\$42.98	\$11.75	\$3.36	\$6.25	(\$1.29)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.25)	(\$4.96)	\$64.34	
RESIDENTIAL DRYWALL FINISHER TRAINEE													
01	1ST 6 MONTHS	45% or MWS (4)	\$23.40	\$11.75	\$1.51	\$2.91	(\$0.70)	(\$0.34)	(\$0.40)	(\$0.05)	(\$0.25)	(\$2.23)	\$39.57
02	2ND 6 MONTHS	55%	\$23.64	\$11.75	\$1.85	\$3.48	(\$0.71)	(\$0.41)	(\$0.40)	(\$0.05)	(\$0.25)	(\$2.73)	\$40.72
03	3RD 6 MONTHS	60%	\$25.79	\$11.75	\$2.02	\$3.76	(\$0.77)	(\$0.45)	(\$0.40)	(\$0.05)	(\$0.25)	(\$2.98)	\$43.32
04	4TH 6 MONTHS	70%	\$30.09	\$11.75	\$2.35	\$4.33	(\$0.90)	(\$0.53)	(\$0.40)	(\$0.05)	(\$0.25)	(\$3.47)	\$48.52
05	5TH 6 MONTHS	80%	\$34.38	\$11.75	\$2.69	\$4.90	(\$1.03)	(\$0.60)	(\$0.40)	(\$0.05)	(\$0.25)	(\$3.97)	\$53.72
06	6TH 6 MONTHS	90%	\$38.68	\$11.75	\$3.02	\$5.47	(\$1.16)	(\$0.68)	(\$0.40)	(\$0.05)	(\$0.25)	(\$4.46)	\$58.92

WAGE SCHEDULE LEGEND

- (1) **BAY AREA P & D PENSION**
\$3.34 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction, with no benefits accrued.
(Apprentices and New Applicant pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution.)
- (2) A discrepancy in Apprentice / New Applicant Wage Equality Dues Check-Off correlates to the June 1, 2020 Wage Schedule for the IUPAT Admin Dues Check-Off.
- (3) **BRACKETED DUES**
*Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and Vacation/Holiday are deducted from the hourly **Taxable Net Wage**.*
- (4) **MINIMUM WAGE STANDARD (MWS) -**
 The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.
(The wage of \$23.40 is based on 130% of the 2025 California Minimum Wage. If the minimum wage increases after this publication, the employer is required to calculate the new wage at 130% above the current rate.)