



# District Council 16

## Northern California Drywall Finishers Master Agreement

Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties

Effective July 1, 2025

### WAGE SCHEDULE A

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	BAY AREA P & D PENSION (1)	BAY AREA P & D ANNUITY	DC 16 FTINCN	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	WAGA INDUSTRY FUND	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (2 & 3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	VACATION / HOLIDAY (3)	TOTAL PACKAGE	
<b>JOURNEYMAN DRYWALL FINISHER</b>																			
11	JOURNEYMAN	\$67.41	\$11.75	\$7.88	\$13.36	\$1.00	\$0.05	\$0.05	\$0.06	\$0.67	\$0.25	(\$2.02)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.25)	(\$11.29)	\$102.48	
12	FOREMAN	\$69.41	\$11.75	\$7.88	\$13.36	\$1.00	\$0.05	\$0.05	\$0.06	\$0.69	\$0.25	(\$2.08)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.25)	(\$11.29)	\$104.50	
15	GENERAL FOREMAN	\$71.41	\$11.75	\$7.88	\$13.36	\$1.00	\$0.05	\$0.05	\$0.06	\$0.71	\$0.25	(\$2.14)	(\$0.75)	(\$0.40)	(\$0.05)	(\$0.25)	(\$11.29)	\$106.52	
<b>APPRENTICE DRYWALL FINISHER</b>																			
00	Pre-Apprentice 6 MONTHS	35%	\$23.59	\$11.75	\$0.00	\$0.00	\$1.00	\$0.05	\$0.05	\$0.06	\$0.24	\$0.25	(\$0.71)	(\$0.26)	(\$0.40)	(\$0.05)	(\$0.25)	\$0.00	\$36.99
01	6 MONTHS	55%	\$37.08	\$11.75	\$4.33	\$7.51	\$1.00	\$0.05	\$0.05	\$0.06	\$0.37	\$0.25	(\$1.11)	(\$0.41)	(\$0.40)	(\$0.05)	(\$0.25)	(\$6.21)	\$62.45
02	6 MONTHS	65%	\$43.82	\$11.75	\$5.12	\$8.81	\$1.00	\$0.05	\$0.05	\$0.06	\$0.44	\$0.25	(\$1.31)	(\$0.49)	(\$0.40)	(\$0.05)	(\$0.25)	(\$7.34)	\$71.35
03	6 MONTHS	70%	\$47.19	\$11.75	\$5.52	\$9.46	\$1.00	\$0.05	\$0.05	\$0.06	\$0.47	\$0.25	(\$1.42)	(\$0.53)	(\$0.40)	(\$0.05)	(\$0.25)	(\$7.90)	\$75.80
04	6 MONTHS	75%	\$50.56	\$11.75	\$5.91	\$10.11	\$1.00	\$0.05	\$0.05	\$0.06	\$0.51	\$0.25	(\$1.52)	(\$0.56)	(\$0.40)	(\$0.05)	(\$0.25)	(\$8.47)	\$80.25
05	6 MONTHS	80%	\$53.93	\$11.75	\$6.30	\$10.76	\$1.00	\$0.05	\$0.05	\$0.06	\$0.54	\$0.25	(\$1.62)	(\$0.60)	(\$0.40)	(\$0.05)	(\$0.25)	(\$9.03)	\$84.69
06	6 MONTHS	85%	\$57.30	\$11.75	\$6.70	\$11.41	\$1.00	\$0.05	\$0.05	\$0.06	\$0.57	\$0.25	(\$1.72)	(\$0.64)	(\$0.40)	(\$0.05)	(\$0.25)	(\$9.60)	\$89.14
07	6 MONTHS	90%	\$60.67	\$11.75	\$7.09	\$12.06	\$1.00	\$0.05	\$0.05	\$0.06	\$0.61	\$0.25	(\$1.82)	(\$0.68)	(\$0.40)	(\$0.05)	(\$0.25)	(\$10.16)	\$93.59
08	6 MONTHS	95%	\$64.04	\$11.75	\$7.49	\$12.71	\$1.00	\$0.05	\$0.05	\$0.06	\$0.64	\$0.25	(\$1.92)	(\$0.71)	(\$0.40)	(\$0.05)	(\$0.25)	(\$10.73)	\$98.04
<b>NEW APPLICANT</b>																			
16	6 MONTHS	70%	\$47.19	\$11.75	\$5.52	\$9.46	\$1.00	\$0.05	\$0.05	\$0.06	\$0.47	\$0.25	(\$1.42)	(\$0.53)	(\$0.40)	(\$0.05)	(\$0.25)	(\$7.90)	\$75.80
17	6 MONTHS	80%	\$53.93	\$11.75	\$6.30	\$10.76	\$1.00	\$0.05	\$0.05	\$0.06	\$0.54	\$0.25	(\$1.62)	(\$0.60)	(\$0.40)	(\$0.05)	(\$0.25)	(\$9.03)	\$84.69
18	6 MONTHS	90%	\$60.67	\$11.75	\$7.09	\$12.06	\$1.00	\$0.05	\$0.05	\$0.06	\$0.61	\$0.25	(\$1.82)	(\$0.68)	(\$0.40)	(\$0.05)	(\$0.25)	(\$10.16)	\$93.59

### WAGE SCHEDULE LEGEND

- BAY AREA P & D PENSION**

\$3.90 of the Bay Area P & D Pension contribution is allocated solely to deficit reduction, with no benefits accrued.  
*(Apprentices and New Applicant pension deficit contributions shall be based upon their corresponding percentage of the Journeyman contribution.)*
- A discrepancy in Apprentice / New Applicant Wage Equality Dues Check-Off correlates to the June 1, 2020 Wage Schedule for the IUPAT Admin Dues Check-Off.
- BRACKETED DUES**

*Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and Vacation/Holiday are deducted from the hourly **Taxable Net Wage**.*
- MINIMUM WAGE STANDARD (MWS) -**

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.  
*(The wage of \$23.40 is based on 130% of the 2025 California Minimum Wage. If the minimum wage increases after this publication, the employer is required to calculate the new wage at 130% above the current rate.)*