

2018-2023 Laborers' Master Agreement  
 Associated General Contractors (AGC)  
 Northern California District Council of Laborers  
 Wage & Fringe Benefit Rates  
 Effective June 29, 2020

WAGES

<u>Construction Specialist</u>	<u>06/29/20</u>	<u>Group 2</u>	<u>06/29/20</u>
Rate A	\$33.50	Rate A	\$32.65
Rate B	\$32.50	Rate B	\$31.65
<u>Group 1</u>		<u>Group 3 &amp; 3(a)</u>	
Rate A	\$32.80	Rate A	\$32.55
Rate B	\$31.80	Rate B	\$31.55
<u>Group 1(a)</u>		<u>Group 4</u>	
Rate A	\$33.02	Rate A	\$26.24
Rate B	\$32.02	Rate B	\$25.24
<u>Group 1(c)</u>			
Rate A	\$32.85		
Rate B	\$31.85		
<u>Group 1(e)</u>			
Rate A	\$33.35		
Rate B	\$32.35		

<u>Group 1(g) Contra Costa County</u>		<u>Labor Foreman:</u>	\$2.50
	\$33.00		

FRINGE BENEFITS

	<u>06/29/20</u>		<u>06/29/20</u>
Health & Welfare (includes \$0.30 Retirees H&W)	\$9.00	Health & Welfare (includes \$0.30 Retirees H&W)	\$9.00
Pension	\$8.96	Pension	\$8.96
Annuity *	\$4.00	Annuity *	\$4.25
Vacation/Holiday/Dues Supplement	\$3.05	Vacation/Holiday/Dues Supplement	\$3.05
Training/Retraining/L.E.C.E.T.	\$0.50	Training/Retraining/L.E.C.E.T.	\$0.50
Contract Administration	\$0.08	Contract Administration	\$0.08
Industry Stabilization	\$0.20	Industry Stabilization	\$0.20
	\$25.79		\$26.04

\* Individual Employers who do not sign the 2018-2023 extension agreement shall be subject to an additional \$0.25 to Annuity.

6/29/2020

Supplement No. 2 - Gunite, Shotcrete, Panelcrete, and Similar Type Work

<u>Structural Nozzleman</u>	Rate A	\$33.76
	Rate B	\$32.76
<u>Nozzleman, Gunman, and Potman</u>	Rate A	\$33.26
	Rate B	\$32.26
<u>Rodman</u>	Rate A	\$33.26
	Rate B	\$32.26
<u>Wire Winding Machine in Connection with Guniting or Shot Crete</u>		
<u>Aligner</u>	Rate A	\$33.38
	Rate B	\$32.38
<u>Helper</u>	Rate A	\$32.40
	Rate B	\$31.40
<u>Groundman</u>	Rate A	\$33.26
	Rate B	\$32.26
<u>Gunite Trainee</u>	Rate A	\$26.24
	Rate B	\$25.24
<u>Reboundman</u>	Rate A	\$32.67
	Rate B	\$31.67
<u>General Laborers</u>	Rate A	\$32.55
	Rate B	\$31.55

Supplement No. 3 - Wrecking Work

<u>Skilled Wrecker</u>	Rate A	\$32.80
(Group 1)	Rate B	\$31.80
<u>Semi-Skilled Wrecker</u>	Rate A	\$32.65
(Group 2)	Rate B	\$31.65

Supplement No. 4 - Gardeners, Horticultural & Landscape Workers

Gardeners, Horticultural, and Landscape Laborers

(New Construction)	Rate A	\$32.55
	Rate B	\$31.55

Service Landscape Laborers

(Establishment Warranty	Rate A	\$26.24
Period)	Rate B	\$25.24

Landscape Laborer Trainee

1st 6 months @ 70%	Rate A	\$22.79
2nd 6 months @ 80%	Rate A	\$26.04
3rd 6 months @ 90%	Rate A	\$29.30
1st 6 months @ 70%	Rate B	\$22.09
2nd 6 months @ 80%	Rate B	\$25.24
3rd 6 months @ 90%	Rate B	\$28.40

**APPRENTICES**

		<u>Rate A</u>	<u>Rate B</u>
1st Period, 1-1000 Hours	65%	\$21.16	\$20.51
2nd Period, 1001-2000 Hours	70%	\$22.79	\$22.09
3rd Period, 2001-3000 Hours	80%	\$26.04	\$25.24
4th Period, 3001-4000 Hours	90%	\$29.30	\$28.40

**APPRENTICE FRINGE BENEFITS**

<u>1-1000 Hours</u>	<u>06/29/20</u>	<u>1001-4000 Hours</u>	<u>06/29/20</u>
Health & Welfare (includes \$0.30 Retirees H&W)	\$9.00	Health & Welfare (includes \$0.30 Retirees H&W)	\$9.00
Pension	\$0.00	Pension	\$8.96
Annuity	\$0.00	Annuity	\$4.00
Vacation/Holiday/Dues Supplement	\$0.91	Vacation/Holiday/Dues Supplement	\$3.05
Training/Retraining/L.E.C.E.T.	\$0.50	Training/Retraining/L.E.C.E.T.	\$0.50
Other	\$0.28	Other	\$0.28
	<u>\$10.69</u>		<u>\$25.79</u>