

February 6, 2020

## OFFICIAL NOTICE

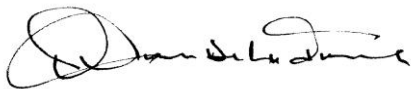
According to Section 28E – Wage and Fringe Benefit Increase of the 2018-2023 Laborers’ Master Agreement the Union may elect at its option to allocate each increase to any or all of the following: Wages, Health and Welfare, Pension/Annuity, Vacation-Holiday-Dues Supplement, Training-Retraining/Apprenticeship or Laborers-Employers Cooperation and Education Trust (L.E.C.E.T.). Therefore, effective June 29, 2020, a one dollar ninety-five cents (\$1.95) per hour wage and fringe benefit increase will be allocated as follows:

### June 29, 2020 – Wage and Fringe Benefits Allocation:

Wages	additional	\$1.01 per hour
Health and Welfare	additional	\$0.50 per hour
Annuity	additional	\$0.41 per hour
Industry Stabilization Fund	additional	\$0.03 per hour
<b>Total</b>	<b>additional</b>	<b>\$1.95 per hour</b>

The additional \$0.25 per hour allocation to Annuity, effective June 25, 2018, remains in effect for Individual Employers who did not extend the agreement.

Sincerely,



Oscar De La Torre  
Business Manager  
Northern California District Council of Laborers

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