

THE QUARTERLY

SPRING 2018



Lateral Bracing Requirements

For Suspended
Gypsum-Board Ceilings

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Honoring Superb Craftsmanship *Construction Excellence Awards*

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CRAB FEED, *Back at the Grotto!*

PAGE 9



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A publication of the Wall And Ceiling Alliance

Spring 2018
Volume 5, Issue 2

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The Wall And Ceiling Alliance (WACA) is a wall and ceiling trade association that promotes and advocates for the welfare of its members and industry. We support our community by providing vital resources through educational forums, technical assistance, government advocacy, labor relations, industry promotion and unified representation.

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Reporting Back

I recently had the opportunity to attend the AWCI (Association of the Wall and Ceiling Industry) 100th Anniversary convention and celebration in Orlando, Florida. The board meeting was informative with contractor representatives from all over the United States and Canada as well as a small contingent representing Europe and China.

Discussions ranged from prevailing wage in union labor-heavy states and the lack thereof in the right-to-work states; to the steady emergence of virtual reality and artificial intelligence in our industry; to the national concerns contractors have regarding the skilled workforce we need going forward.

There was consensus driven by Washington all the way to our local programs to streamline and expand apprentice programs to get more trained workers in the trades. We here in Northern California have consolidated our training but still have additional hard work ahead of us.

Much of the discussion with the Union Contractors Council focused on pension reform and the overall concern of the future health of our pension plans. Many plans are in danger of going insolvent. Legislation rescue in the form of the GROW (Giving Retirement Options to Workers) Act is one of the proposals floating through Congress. I will be sending a letter on behalf of all our contractors in support of these composite plan proposals.

On the bright side, the overall construction outlook nationwide appears healthy, and most contractors are projecting a sustained workload. New technologies are adding new dimensions to the way we approach and manage projects and crews. WACA is constructing a BIM cave at our Pleasanton office for contractor members' usage to support staying ahead of the technology curve. We shared some preliminary exposure to this technology with local college and apprentice students. The students' feedback was stimulating, and we are confident that more hands-on exposure to these technologies will attract a new generation to our workforce.

On a special note, it was gratifying to see our Secretary-Treasurer Nancy Brinkerhoff making history sitting as the treasurer for AWCI's board. She is the first female to go through the board chairs and is on track in the next two years to be the first female president. Congratulations Nancy!

Enjoy what looks like a busy summer, to put it mildly, and we hope to see all of you at the Construction Excellence Awards in June.



Jim Ruane
Board President



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**CONTRACTORS
MUST READ!**

Basic Crafts Workers' Compensation Program

HOW IT WORKS

Each Collectively Bargained Workers' Compensation (CBWC) program is unique in certain ways. However, all contain the same basic components that form the basis of their operation and success. These include the following:

Alternative Dispute Resolution (ADR)

Alternative Dispute Resolution (ADR) expedites the resolution of disputed claims by replacing the jurisdiction of the Workers' Compensation Appeals Board with a highly streamlined process. With ADR, all disputed claims are subject to a simple, three-step process.

1. **Ombudsman.** An impartial liaison between the injured worker and the insurance company, the ombudsman works in an informal and proactive way to resolve all claims issues quickly and fairly. Over 90 percent of all disputes are resolved at this step of the process.
2. **Mediation.** If the ombudsman can't resolve the dispute and the injured worker seeks further redress, a mediation session is scheduled, and a mediator is assigned to the matter.
3. **Arbitration.** When the matter can't be resolved through mediation, a formal arbitration session may be scheduled with an arbitrator assigned to hear the case and render a final decision.

The efficient process minimizes the need for costly legal representation. With specific time frames given to each step, this process ensures that the disputed claims are settled as fairly and effectively as possible.

Exclusive Medical Provider Networks

Selected by labor and management, each CBWC program has a designated, exclusive network of medical providers from which injured workers must obtain medical treatment. The use of the networks ensures that appropriate, quality medical care is always available without delay.

Joint Labor/Management Safety Initiatives

Because workplace safety activities significantly cut down on injuries and resulting claims, labor and management work closely together to develop safety standards and

promote safety initiatives. The CBWC program provides an effective platform for delivering these to all participants and works in tandem with the loss control services offered by the insurance carrier.

Joint Labor/Management Oversight

Every CBWC program is the creation of labor and management, and oversees and controls its operation. To ensure that the needs of its members are being met and that operational quality is maintained, a labor/management oversight body is responsible for all aspects of the program, including:



- Funding and payment for program operations, including the ombudsman
- Selection and approval of the ombudsman, mediators and arbitrators
- Approval of the participating insurance carriers and medical networks
- Regulatory compliance

Benefits on Both Sides

CBWC delivers significant benefits to all parties involved.

For Union Members

- Access to quality medical care
- Faster recovery and return to work for injured workers
- The assistance of a knowledgeable, proactive liaison — the Ombudsman — to help navigate the claims process
- A fast and simple dispute resolution process — ADR — that saves time and aggravation
- The preservation and enhancement of union jobs due to lower employer costs and increased competitiveness for new work

For Union Employers

- A proven means to control and reduce claims costs
- A means to prevent or mitigate expensive and time-consuming litigation
- Reduction of workers' compensation premiums
- A more competitive position for new business in the marketplace due to lower workers' compensation costs

For Insurance Agents and Brokers

- Value and long-term benefits for their clients
- Value added to their client relationships
- A competitive advantage over other agents and brokers

Benefits to the Employer

- Reduced workers compensation premiums from their insurance carrier for union employees only
- Control and reduction of claims costs by controlling the modification rate

- Average claim closes in 200 days; in contrast, the state system claims close in two to five years, on average
- Helps prevent or mitigate expensive and time-consuming litigation

Benefits to the Injured Worker

- Access to quality medical care through an extensive network of doctors, including all Blue Cross PPO, Health Net PPO and Kaiser doctors in Northern California
- Assistance of the ombudsman to help navigate the injured worker through the claims process

Contractor members, if you have questions regarding the program or have an employer who expresses interest in the program, contact Mason Gunn, marketing director at (916) 224-1538 or mgunn@ncbcg.org.

Basic Craft Workers' Compensation Program

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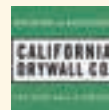
Crab Feed, Back at the Grotto!



"The Crab Feed is about the contacts. It's important to meet new people and make new deals, and this event is very helpful for that." -Travis White, American National Insulation



Thank You Sponsors!



The Crab Feed returned to the Fishermen's Grotto at Pier 39, where attendees could experience the restaurant's newly remodeled venue. Over 150 guests networked at the member meeting while enjoying cocktail hour and the San Francisco Bay sunset. This event is the first member meeting to kick off 2018. It allows members to discuss business opportunities and joint ventures in a fun and casual setting.

Guest speaker Terry Kastner, CEO of the Northwest Wall and Ceiling Bureau (NWCBC), began the evening by announcing the NWCBC conference on May 3-5. Taking place in Tucson, Arizona at the Westin La Paloma Resort & Spa, the NWCBC conference was yet another opportunity for members to build community and learn about the wall and ceiling industry. The convention theme was Visionary Leadership, intended to help attendees approach the future in a strategic manner and share their vision with others in an effective way to reach those goals.

New associate members Promotional Edge and Signature Print & Promo also took the mic during dinner. Promotional Edge representative Michael Spranger donated an OGIO golf bag for the raffle. Signature Print representative Sherri Simoni brought car phone holders for attendees and raffled away a custom embroidered jacket.

Later, 10 lucky winners received a \$50 gift card which drew ooo's and ahhh's from the crowd. The event went well into the night and provided the perfect chance for members to mingle and — of course — enjoy some fresh Dungeness crab!

WACA thanks the generous sponsors who contributed the dinner wine for this event: California Drywall Co., Foundation Building Materials, Fry Reglet, Scaffold Solutions and Western State Drywall/Lathing Industry Labor-Management Cooperation Committee, Inc.



What Members Are Saying About the Crab Feed

"I'm here for the networking. It's good to see competitors, good to know everybody in the industry." -Darrell Jones, senior estimator at Raymond-Northern California, Inc.

"What's especially interesting and important about attending WACA's Crab Feed is seeing the people we'll be working with — or already have been for some time, but never had the chance to meet in person before. Everyone is so busy now, I wish there were more events like these. It's a great opportunity to sit down with customers and colleagues to better our business." -Joao Esteves, director of sales at BMI Products





L&W Supply

by Donald Wolf, District Manager and Operations



L&W
SUPPLY

"Every project we do is special to us because we realize we're an extension of our customers and that they only get their job done if we deliver on our promise."

-Donald Wolf, District Manager Sales and Operations, Northern California/Nevada

We've grown a lot since our humble beginnings in 1971. Along the way, each step we've taken has expanded our ability to serve our customers. In 2016 we were purchased by ABC Supply, with the mission to be the biggest, best and easiest service company that distributes select exterior and interior building products. Now our approximately 150 branches nationwide work together to share our helpful outlook, services and trusted interior building supplies catalog.

L&W Supply is an innovator in commercial and residential building products distribu-

tion. We are a leading distributor of wall-board, suspended ceilings, steel studs, joint treatment, insulation, EIFS, fasteners and related building products. When our customers' projects demand accurate, on-time delivery of building materials we get it to them — on time, every time, because their deadlines are our deadlines.

We believe that highly engaged and productive associates are the key to our continuing growth and financial success. This belief reflects our mission to be an "employee first" company. Our founders, Ken

and Diane Hendricks, believe that if our associates are put first they will take great care of the customers. This philosophy builds customer loyalty which ultimately is reflected in financial results.

One of the larger projects that we are just completing is the Cathedral Hill Hospital with California Drywall Co. in downtown San Francisco. This project has been in construction for over two years and encompasses a whole city block. It is one of the first OSH-PD (Office of Statewide Health Planning and Development) projects to use the lean con-

struction delivery process and 3D imaging to reduce construction costs. It involved extensive collaboration and teamwork with all the subcontractors and vendors.

The Wall And Ceiling Alliance is an integral support system for our union contracting customers. They promote the health and growth of our commercial contracting customers by providing assistance with technical support, training and promoting the industry. WACA also serves as a conduit between the distributor, the manufacturer and the contractor by providing the forum for networking opportunities. As the industry thrives and our customer base grows, the association supports those business opportunities.

As new members of the ABC Supply family, we have embraced our core purpose of promoting and preserving the American dream by accomplishing the extraordinary, based on our fundamental belief that every person has within themselves the ability to do remarkable things.

We do this by living our core values every day:

Respect

Respect is key to finding everyone's potential, and tapping into this potential provides

long-term success of our associates, customers and company.

Opportunity

Every associate should be able to follow his or her dream. We work together to identify opportunities that will allow for the growth and success of everyone.

Work Hard and Have Fun!

We share a passion for working hard and having fun together; pursuing one's individual passion provides the best means to reach the greatest potential while creating the most satisfaction in what you do.

Entrepreneurial Spirit

The ability for our people to continuously improve business practices by capturing innovation, imagination, critical thinking and determination of associates at every level is key for growth.

Family

We care about our associates, their families and our family of customers beyond organizational relationships; we rely on and trust in one another.

Give Back

We appreciate the success this great nation has allowed us to achieve, and we donate our

time and resources to help improve our communities and the country.

American Pride

We believe in the American dream and the freedom to pursue individual aspirations; we pay tribute to our country, and honor and respect those who serve it.

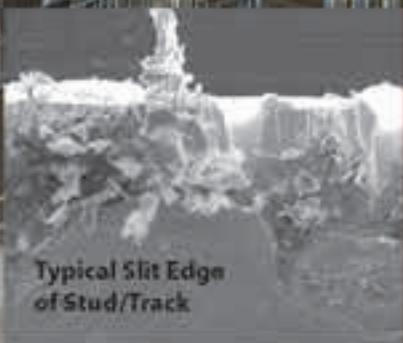
As we continue our vision to be the best place to work in America, we measure employee engagement through the Gallup Q12. As an organization, we have been a recipient of the Gallup Great Workplace Award for a record 11 years in a row.

Our goal is to be not just a resource but an invaluable partner, without whom success would not be possible. Doing an exceptional job every once in a while isn't good enough. We strive to consistently exceed expectations with every customer on each transaction. L&W Supply aims to be the go-to partner for contractors nationwide, recognized for top-quality products and an unrivaled level of service. From coast to coast, our presence is guided by a single shared mission — to help others continuously succeed in their best work.

The advertisement features a large, detailed image of a BackerBead Original product, which is a long, white, perforated metal strip. To its right, the text "DEFENDING YOUR WALLS FROM WATER." is prominently displayed in large, white, sans-serif capital letters. Below this headline, a smaller line of text reads: "See how the full line of BackerBead™ products can protect stucco and stone veneer walls from water intrusion. Get the details at vinylcorp.com". At the bottom of the ad, three smaller images show different BackerBead products: "BackerBead with Tear-away", "BackerBead with E-Flange™", and "BackerBead Drip Flashing". The ClarkDietrich logo is in the top left corner, and the Vinyl Corp. logo is in the bottom left corner. A small line of text at the bottom right states: "U.S. Patents D061,871, D162,316, all others Patent Pending".



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TIME

4:00 p.m.

Networking & Cocktails

5:30 p.m.

Dinner & Awards Show

LOCATION

Fairmont San Jose Hotel

170 South Market Street

San Jose, CA 95113

TICKETS

Cost: \$65 per person

*Purchase Tickets Online: www.wallandceilingalliance.org Calendar of Events Page
Online registration closes June 1*

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Event questions? Contact Julie Dunaway at julie@wallandceiling.org

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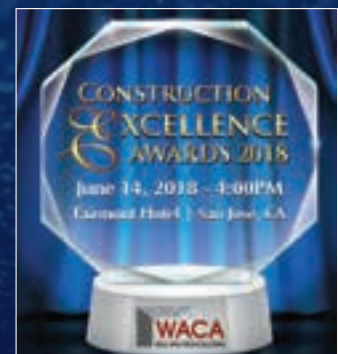
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Brady Company/Central California, Inc.

by Gregg Brady, Owner



Brady Company/Central California, Inc. (Brady Company) was incorporated in 2002, which is one of three independent subcontracting companies carrying the Brady name operating throughout California. Although incorporated in 2002, our heritage goes back further; I represent the family's third generation in the industry. I was fortunate enough to have the opportunity to buy assets of an

existing wall and ceiling company. This accomplishment was achieved through a substantial multi-year acquisition process to purchase Brady Company.

Located in Castroville, we service the three-county area including Monterey, Santa Cruz and San Benito. We also perform a sizeable percentage of our work in the lower Bay Area. Our workforce typically averages 120+ tradespeople. With the cyclical nature of the industry we've been at more than twice that number or less as well. At the time of this writing, we have around 200 people in the field.

There have been significant achievements and contributions by many outstanding people in the company's history. As the owner, I've worked with most of our team members for many years, some who have had multiple generations of family members work for the company also. I believe this loyalty demonstrates the commitment we have with our employees, which translates to the commitment we have with our customers.

Brady Company performs a full scope of subcontracting services. We're a customer-oriented construction company that specializes in different facets of the building industry. Our services include:

- Light Gauge Steel Framing
- Lath and Plaster
- Drywall Installation
- Drywall Finishing
- Exterior Insulation & Finish Systems
- Acoustic Plaster
- Prime Contracting services with a multitude of Subcontractors



Brady Company is dedicated to its employees and clients with a focus on safety, quality, performance and schedule. We have extensive experience in providing high-quality services to our valued clients.

Brady Company is dedicated to its employees and clients with a focus on safety, quality, performance and schedule. We have extensive experience in providing high-quality services to our valued clients. Our company has the resources and proficiency to go the distance for our customers while cultivating creative solutions for carrying projects to completion — on time and within budgets. This strategy allows us to offer a more personal approach to our work.

Through our experience we've overcome extraordinary challenges while dealing with the 'normal stuff' as well: unreasonable pricing; material escalations and lead times; field and office staff shortages; less than adequate design and plans; unrealistic schedules; slow pay/project financing; project delays; numerous competitors. Brady Company turns most of these challenges into opportunities by strategizing and carrying out whatever it takes to ensure our projects are successful and achieve our client's expectations.

Included in our resume is a wide range of complex project builds in the educational, institutional, healthcare, high tech and hospital-ity sectors. Without taking anything away from the impressive projects we've completed in other segments, I'd like to mention I'm most proud of our accomplishments in the healthcare and education areas. It's inspiring, and sometimes humbling as well, to be involved in projects that have positively impacted the pivotal areas of public health and education.

Currently a sampling from North to South, geographically speaking... we're working on a couple of projects for Facebook in Menlo Park and wrapping up a critical care facility at Washington Hospital in Fremont. We're also working on a large metal framed high school in Salinas and

in Monterey a couple of unique and exciting projects happening for the Monterey Bay Aquarium.

Last year at the Wall And Ceiling Alliance's Construction Excellence Awards show, Brady Company received an Excellence in Safety Award for the 125,000 – 250,000 Man Hours category. This important achievement recognizes and reinforces our team's approach and performance which aligns with our mission — to make sure our employees return home safely every day. We are proud to promote this safety culture and have seen positive safety trends in the industry and believe we've been an integral part of that effort.

Brady Company prides itself on the fact that our team can take on significant projects and perform at the level required to meet high demands. Regardless of project type or contracting method (design assist, design-build, 'plans and specs,' private or public, DSA or OSHPD, lump sum, cost reimbursable or IPD, etc.) when our team gets involved in a project, the project benefits from our contribution. We strive to improve our overall practices, we were early adopters of BIM, and typically are on the forefront of utilizing electronic productivities in daily field operations. We perform very well on large and difficult projects, even though we don't consider ourselves a 'large' contractor. We have a small, tight-knit team that is talented with the ability to perform at the highest most challenging levels.

The overall goal of Brady Company/Central California, Inc. is to positively impact the industry, provide opportunities to our dedicated team, and work cohesively and successfully with our customers in making sure we offer the best possible product while focusing on our team's safety, quality and productivity.



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Cal/OSHA Update

by Chris Lee, WACA Safety Consultant

Indoor Heat Illness Prevention

Labor Code § 6720 (enacted by Senate Bill 1167) requires the Division of Occupational Safety and Health (DOSH, better known as Cal/OSHA) to develop a proposed regulation for minimizing heat-related illness among workers in indoor places of employment.

Current provisions include:

- Application to all indoor work areas where the temperature is at least 80°F when employees are present.
- Any exception that would not apply to professional administrative offices where the employer can demonstrate that the temperature does not exceed 85°F.
- Any measures required in this proposal that may be integrated into the employer's Injury and Illness Prevention Plan, the employer's written Heat Illness Prevention Plan (Title 8, § 3395) or maintained as a separate document.
- Cool-down areas – a term that describes an area that is indoor, shielded from high radiant heat sources, open to the air or provided with ventilation or cooling, and provided with a supply of cool drinking water.
- Indoor – a term referring to a space that is under a ceiling or overhead covering, and is enclosed along its entire perimeter by walls, doors, windows, dividers or other physical barriers.
- Control measures – measures to be implemented when the temperature equals or exceeds 90°F, with the employer being required to assess environmental risk factors for heat illness. (Certain engineering controls would include isolation of hot work processes, air conditioning, cooling fans, local exhaust ventilation, etc.)
- Close observation when a newly assigned employee begins work in an area where the temperature or heat index equals or exceeds 90°F shall be closely monitored by a supervisor or designee for the first 14 days.

Regulatory Actions Expected In 2018

Cal/OSHA is expected to take action on the following issues of interest/concern to the construction industry in 2018:

- *Occupational Exposure to Lead in Construction* – Cal/OSHA has held several advisory meetings over the last few years and will be preparing a package to submit to the Standards Board for review and action. DOSH wants to lower the Permissible Exposure Limit (PEL) to lead significantly. The existing PEL is several decades old, and research from the California Department of Public Health (CDPH) suggests serious health effects at much lower levels than when the existing standard was initially adopted. As there is a potentially significant cost to industry, this proposed revision has triggered a Standard Regulatory Impact Analysis. This analysis must receive approval from the California Department of Finance. Once approval is received, the

package goes back to Cal/OSHA for revisions to the Initial Statement of Reasons, if appropriate. Cal/OSHA plans on submitting the draft package to the Standards Board in 2018.

- *First Aid Kits* – Following considerable debate, the employer community may see an update to the requirements for first aid kits — perhaps in 2018. The proposed text has been sent by Cal/OSHA to the Standards Board. Aside from bringing the contents current, the proposal will eliminate the requirement that a physician approve the kit. Employers will be expected to evaluate the contents of their kits and ensure that adequate replacement supplies are available.

To address ongoing controversies of how and whom to provide access to an employer's IIPP, the Cal/OSHA Standards Board has released a draft revision to the standard.

New Injury and Illness Prevention Program Access Rules

To address ongoing controversies of how and whom to provide access to an employer's IIPP, the Cal/OSHA Standards Board has released a draft revision to the standard. (A regulatory consultant petitioned the Board in 2017. He filed the petition on behalf of employer groups who became concerned about organized labor's attempts through the legislature to create access rules.) Interestingly, Section 3203 does not address an employee's right to access their employer's IIPP.

The draft would give employers 15 days to provide an IIPP, limits access to information required for compliance with the IIPP and requires that authorized representatives must be authorized in writing by the employee on an employer-provided form.

Revised Civil Penalties for Cal/OSHA Violations in Effect

Following action by federal OSHA (prompted by congressional action), Cal/OSHA adopted a revised penalty structure, effective September 14, 2017:

- *Regulatory violations* – for permit, posting, recordkeeping and reporting requirements, a maximum penalty of \$12,471, although a minimum penalty of \$500 will be proposed. Adjustments to the penalty will be made for size, good faith and history.

- *General violations* – for a violation that is specifically determined not to be of a serious nature but has a relationship to occupational safety and health of employees, a maximum of \$12,471 adjustments to a penalty may be made for severity, extent and likelihood.



- *Serious violations* – exist if Cal/OSHA demonstrates that there is a realistic possibility that death or serious physical harm could result. A maximum penalty of \$25,000 may be proposed with an initial base penalty of \$18,000, also subject to adjustment factors.
- *Repeat violation* – exists where an employer has abated or indicated abatement of an earlier violation occurring within the state for which a violation was issued, and upon a later inspection, Cal/OSHA finds a violation of a substantially similar requirement. On the first occasion of a repeat violation, the initial penalty shall be multiplied by two; the second repeat carries a multiplication factor of four; and the third occasion will carry a multiplication factor of 10. The resultant penalty shall not exceed \$124,709.
- *Willful violation* – exists where evidence shows that the employer committed an intentional and knowing, as contrasted with inadvertent, violation, and the employer is conscious of the fact that what he or she is doing constitutes a violation of a safety law. Such violations will carry a proposed penalty of not less than \$5,000 nor more than \$124,709.

For more information, contact Chris Lee at ccarlee@sbcglobal.net and (510) 821-0242.

2018

CALENDAR OF EVENTS

JUNE 3-6

**Safety Professional Development
Conference & Exposition**
Henry B. Gonzalez Convention Center
San Antonio, Texas

JUNE 4-6

ENR FutureTech
Hyatt Regency San Francisco
San Francisco, California

JUNE 21-23

A'18: AIA Conference on Architecture
Jacob K. Javits Convention Center
New York City, New York

JUNE 23-26

BOMA International Conference & Expo
Henry B. Gonzalez Convention Center
San Antonio, Texas

JULY 12-15

**Southeastern Wall & Ceiling Trade Show
and Annual Convention of FWCCA**
Trump National Doral Miami
Miami, Florida

AUGUST 15-18

2018 NAWIC Annual Conference
Hilton Orlando Lake Buena Vista
Orlando, Florida

SEPTEMBER 5

GlassCon Global
Holiday Inn Chicago Mart Plaza River North
Chicago, Illinois

SEPTEMBER 21

WACA Golf Tournament
Poppy Ridge Golf Course
Livermore, California

OCTOBER 3-5

CONSTRUCT Conference
Long Beach Convention
and Entertainment Center
Long Beach, California

NOVEMBER 7-9

**Design-Build Institute of
America Conference and Expo**
Ernest N. Morial Convention Center
New Orleans, Louisiana

DECEMBER 8

WACA Holiday Party
Fairmont San Francisco
San Francisco, California

Why Are There So Many **Suicides** in the Construction Industry?

by Bob Swanson

Suicide and mental health are issues that are too often overlooked in our society. The construction industry, in particular, has one of the highest rates of suicide per industry. Mental illnesses are diseases affecting the brain that can be monitored and treated. According to many medical and psychological associations, including the American Psychological Association, suicide is preventable.

In 2016, there were nearly 45,000 suicide deaths in the United States. This is an increase of 35 percent in the past 10 years. It is also estimated that there are up to 25 suicide attempts for each suicide death.

The construction industry has the second highest suicide rate per industry. The suicide rate of our industry is 53 per 100,000, which is four times the rate of the general population. However, with the total number of individuals in construction, our industry has more suicide deaths than any other industry.

What contributes to this high rate of suicide in our industry?

- Our industry is customer driven, which means overnight travel, shift work, weekend work and long hours are often required. These factors all impact personal relationships, normal sleep and diet. They also affect the ability to maintain normal external support systems.
- Seasonal work and project-specific employment creates financial insecurity and personal uncertainty.
- Long-term, repetitive physical work often results in chronic pain, which can lead to the regular use of prescription medications and self-medication. This can lead to an addiction to alcohol and/or drugs.
- There is a general acceptance in our industry of the regular use of alcohol and/or drugs.
- Use of a firearm is a common means of suicide, and many in our industry own firearms because they enjoy hunting and shooting.
- An "old school, tough guy" persona is prevalent in our male-dominated industry. Due to this persona, employees are less likely to show any vulnerability or seek help.

It is essential for each of us to achieve a reasonable life balance of a healthy diet, adequate sleep, regular exercise and stable personal relationships. For a person living with a mental illness, a reasonable life balance is absolutely critical in preventing the onset of a mental crisis.

Remember that all mental illnesses are treatable and suicide is preventable!

For more resources, visit:

- ✓ www.finishingcontractors.org/preventsuicide/resources
- ✓ National Suicide Prevention Lifeline: 1 (800) 273-8255
- ✓ 911: Ask for a Crisis Intervention Team
- ✓ National Alliance on Mental Illness (NAMI): www.nami.org
- ✓ Suicide Awareness Voices of Education (SAVE): www.save.org
- ✓ American Foundation for Suicide Prevention: www.afsp.org
- ✓ Working Minds - Suicide Prevention in the Construction Workplace: www.constructionworkingminds.org





OPEN FOR
REGISTRATION

Golf Tournament

Friday, September 21, 2018

Register Soon — Event is Expected to Sell Out!

Come enjoy a day filled with networking opportunities, meet new people, connect with current contacts, partner up with peers and have a chance to win great prizes. There will be tournament competitions, raffle prizes and giveaways!

LOCATION

Poppy Ridge Golf Course
4280 Greenville Road
Livermore, CA 94550
www.poppyridgegolf.com

SCHEDULE

10:00 a.m. Registration and Breakfast
12:00 p.m. Shotgun Start
5:30 p.m. Hosted Cocktails
6:00 p.m. Dinner and Raffle Prizes

DRESS CODE

- Dress code: no t-shirts, tank tops or denim jeans.
- Men must wear shirts with collar and sleeves.
- Shorts must have an inseam of at least four (4) inches.

COST

\$200 per player
\$800 per foursome

Not playing? Dinner only \$50

Fees include: Door gifts, green fees, golf cart, 18-hole play, breakfast, lunch and dinner, snacks, on-course beverages, and an opportunity to win grand raffle prizes!

REGISTER ONLINE

- Go to www.wallandceilingalliance.org and select the Golf Tournament calendar event date.
- **Registration must be made online before submitting payment.**

QUESTIONS?

- Payment questions?
Email Gina at gina@wallandceiling.org
- Event questions?
Email Julie at julie@wallandceiling.org

HOTEL ACCOMODATIONS

Special room rate at the DoubleTree by Hilton Pleasanton hotel, discount code WACA. Thursday, Sept. 20 rate is \$139 and Friday, Sept. 21 rate is \$109. Room cutoff date Aug. 30. To reserve a room, contact the DoubleTree at (925) 463-8000.

CONTESTS

Closest to the pin & longest drive
Tournament is Scramble format

SPONSORSHIPS AVAILABLE!

Tee Sign Sponsor – \$350

Tee sign on the course with company name or logo

Event Sponsor – \$600

Golf for two (2), company logo signage throughout event, tee sign

Hole Sponsor – \$1,000

Table/tent at a hole, golf for two (2), logo on WACA's homepage, company signage throughout event, tee sign

MEGA SPONSOR – \$3,000

Only four (4) mega sponsorships available! Includes table & tent at a hole, onsite vendor (margarita machine or ice cream bar), foursome (4), logo on WACA's homepage, company signage throughout the event, tee sign



Lateral Bracing Requirements for Suspended Gypsum-Board Ceilings

by Terry Kastner, Executive Director of the Northwest Wall and Ceiling Bureau

Traditionally, suspended gypsum-board ceilings have not been subjected to seismic considerations or engineering. With the new proprietary suspended T-bar drywall grid ceilings and their similarities to suspended T-bar acoustical ceilings, there is the question of whether T-bar drywall grid ceilings must conform to the same seismic considerations as suspended T-bar acoustical ceilings. Although the materials are similar in appearance and installation methods, suspended T-bar drywall grid ceilings are not required to conform to seismic considerations required of suspended T-bar acoustical ceilings.

The following information will provide a clear understanding of whether suspended T-bar drywall grid ceilings must conform to the seismic design requirements of ASCE 7 Chapter 13, Seismic Design Requirements for Nonstructural Components.

The first irrefutable fact is that we are dealing with two types of ceilings. One, lay-in acoustical ceiling tiles and two, screw- or nail-attached gypsum wallboard.

International Building Code (IBC)

For the construction of walls or ceilings that receive screw- or nail-attached gypsum board, we begin with the building code.

IBC Chapter 25, Gypsum Board and Plaster; Section 2508, Gypsum Construction, directs that construction and materials shall be installed in accordance with Table 2508.1, Installation of Gypsum Construction.

When installing gypsum board to steel framing, the code references ASTM C754 and ASTM C1007. ASTM C754 covers the requirements for the installation of interior nonstructural steel framing and furring members designed to receive screw-attached gypsum panel products. Section 6 of ASTM C754 describes the standard installation of wire-suspended CRC main runners and furring members to receive gypsum panels. ASTM Standards do not address specific proprietary systems. Thus, suspended T-bar drywall grid ceilings are not described in ASTM C754. Furthermore, ASTM C754 does not address seismic requirements for suspended

gypsum-board ceilings. (ASTM C1007 is for installation and erection requirements for load-bearing construction.)

To determine what seismic requirements must be met for suspended gypsum-board ceilings, we look to IBC Chapter 16, Structural Design, Section 1613, Earthquake Loads, which states: "Every structure, and portion thereof, including nonstructural components that are permanently attached to the structure and their support and attachments, shall be designed and constructed to resist the effects of earthquake motion in accordance with ASCE 7, excluding Chapter 14 and Appendix 11a."

American Society of Civil Engineers ASCE/SEI 7

ASCE 7, Chapter 13, Seismic Design Requirements for Nonstructural Components, Section 13.5.6, *Suspended Ceilings*, states: "Suspended Ceilings shall be in accordance with this section," and provides two exceptions. The second exception specially addresses suspended gypsum-board ceilings by stating: "Suspended ceilings constructed of screw or nail-attached gypsum board on one level that are surrounded by and connected to walls or soffits that are laterally braced to the structure above are exempt for the requirements of this section." Therefore, suspended gypsum-board



ceilings meeting this criterion are specifically excluded from seismic requirements. But are proprietary suspended T-bar type drywall grids also exempt from these seismic requirements?

International Code Council (ICC) Evaluation Service Reports (ESR)

For the installation of proprietary systems such as suspended T-bar drywall grid ceilings, we must refer to the manufacturer's literature. To ensure that the installation meets the intent of the code, we must comply with IBC Chapter 1, Scope and Administration, Section 104, Duties and Powers of Building Official, Sub-Section 104.11, Alternative Materials, Design and Methods of Construction and Equipment. Sub-Section 104.11 permits the use of alternative material, design or method of construction provided the proposed design is satisfactory and complies with the intent of the provisions of the code. To ensure that the alternative materials and method of installation comply with the code, supporting data shall be provided to the building official and shall consist of valid research reports from *approved sources*.

The ICC is identified in IBC Chapter 35, Referenced Standards, as a recognized and referenced agency by the code.

As required by the code, the ICC is an independent agency that provides supporting data to assist in approval of materials or assemblies not specifically provided for in the code. ICC provides the supporting data by testing the alternative material and their installation, and providing that data in the form of an evaluation service report.

The four major manufacturers of T-bar drywall grid ceilings have ICC evaluation service reports for their proprietary T-bar drywall grid ceilings: Armstrong ESR-1289, CertainTeed ESR-3336, Chicago Metallic ESR-2631 and USG ESR-1222. All four manufacturers address seismic requirements in basically the same manner as noted previously in ASCE 7 Section 13.5.6: "Suspended ceilings constructed of screw or nail-attached gypsum board on one level that are surrounded by and connected to walls or soffits that are laterally braced to the structure above are exempt for the requirements of this section." Or, in language similar to ASTM E580, the *Standard Practice for Installation of Ceiling Suspension Systems for Acoustical Tile Lay-In Panels in Areas Subject to Earthquake Motions*.

ASTM E580

Although ASTM E580, referenced by ASCE 7, is specific to seismic requirements for acoustical ceiling tile, ASTM E580 Section 1.7 also addresses seismic requirements for suspended gypsum panels as follows: "Ceilings



constructed of gypsum board which is screw- or nail-attached to suspended members that support a ceiling on one level extending from wall to wall shall be exempt from the requirements of this practice."

At this point, it is relatively clear that the code, by reference to ASCE 7, does not require seismic design for suspended drywall ceilings that meet the criteria of ASCE 7 Section 13.5.6 Exception No. 2. It is also clear that the ICC ESR reports for these proprietary drywall grid ceilings systems do not require seismic design provided the ceiling meets the criteria of ASCE 7 Exception #2. And it is also clear that ASTM E580 excludes suspended gypsum panel ceilings from seismic requirements.

ASTM C1858

But is there an ASTM Standard, similar to ASTM E580, that addresses seismic considerations for proprietary or T-bar drywall grid ceilings? Yes; *ASTM C1858, the Standard Practice for Design, Construction, and Material Requirements for Direct Hung Suspended T-bar Type Ceilings Systems Intended to Receive Gypsum Panel Products in Areas Subject to Earthquake Ground Motions*.

ASTM C1858 covers the installation requirements of direct-hung suspended T-bar ceiling systems intended to receive gypsum panel products constructed as flat, single level, surrounded on all sides by a wall, bulkhead or soffit braced to the building structure to resist the effects of earthquake ground motions. As to seismic requirements for these ceilings, ASTM

C1858 addresses those in Section 5.1: "This practice provides a standardized installations procedure for ceilings designed and installed as a diaphragm. When installed according to this practice, these ceilings have sufficient strength to resist seismic forces without lateral force bracing." Also, Section 7.1 states, similarly to Exception No. 2 of ASCE 7: "The installation method described in this practice is limited to flat, single level designs surrounded on all sides by a wall, bulkhead, or soffit braced to the building structure to resist potential seismic forces imposed by the ceiling." ASTM C1858 is clear that no seismic bracing is required of T-bar type drywall grid ceilings, provided those ceilings meet the criteria of ASCE 7, Exception No. 2 and ASTM C1858 Section 7.1.

ASTM C1858 also clears up any confusion related to seismic separation joints in T-bar drywall grid ceilings. A seismic separation joint is required for suspended acoustical ceilings when the area of ceiling exceeds 2500 square feet. This is not the case when the ceiling is a suspended drywall grid ceiling. ASTM C1858 specifically states in Section 7.4.4: "Seismic separation joints are not required for suspended gypsum board grid systems designed within the scope of this standard." Even though seismic separation joints are not required, this does not preclude the use of control joints in suspended gypsum-board grid systems.

ASTM C840

For control joints requirements we must refer to ASTM C840, *Standard Specification for Application and Finishing of Gypsum Board*, Section 20.3.3, which states: "Control joints in interior ceiling with perimeter relief shall be installed so that linear dimensions between control joints do not exceed 50 feet and total area between control joints does not exceed 2500 square feet." Additionally, Section 20.3.4 states: "Control joints in interior ceiling without perimeter relief shall be installed so that linear dimensions between control joints do not exceed 30 feet and total area between control joints does not exceed 900 square feet."

In conclusion, although suspended acoustical grid ceilings and suspended drywall grid ceilings have similarities in the appearance of the materials and installation methods, the code is clear that seismic bracing or design is not required when suspended ceilings constructed of screw- or nail-attached gypsum board on one level are surrounded by and connected to walls or soffits that are laterally braced to the structure above.

Reprinted from NWCB's Higher Standard magazine, Winter/Spring 2018, with minor edits and permission from the author.

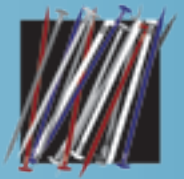


CTCNC CLASS CALENDAR

Carpenters Training Committee for Northern California

Register by contacting Jennifer Thorton at (925) 462-9645 or Bonnie Stone at (925) 462-9649

Class	Start date	End date	Class location	Class days	Class times	Class hours	Class sponsor	Contact name	Contact phone
Rigging/Certification	May 29, 2018	June 9, 2018	Fresno Training Center	Tue-Fri, Sat	5:30p.m.-9:30p.m. Tue-Fri, 8a.m.-4:30p.m. Sat	40	CTCNC TD	CTCNC Training Dept	(925) 462-9640
Fall Protection	June 5, 2018	June 6, 2018	Fairfield Training Center	Tue-Wed	5:30p.m.-9:30p.m.	8	CTCNC TD	CTCNC Training Dept	(925) 462-9640
Solid Surface Material Installation/Certification	June 5, 2018	June 6, 2018	Fairfield Training Center	Tue-Wed	7:00a.m.-3:30p.m.	16	CTCNC TD	CTCNC Training Dept	(925) 462-9640
OSHA 10 Hr. Const. Safety Awareness	June 8, 2018	June 9, 2018	Fresno Training Center	Fri-Sat	5:30p.m.-9:30p.m. Fri 8a.m.-4:30p.m. Sat	10	CTCNC TD	CTCNC Training Dept	(925) 462-9640
Rigging/Certification	July 24, 2018	August 4, 2018	Fairfield Training Center	Tue-Fri, Sat	5:30p.m.-9:30p.m. Tue-Fri, 8a.m.-4:30p.m. Sats	40	CTCNC TD	CTCNC Training Dept	(925) 462-9640



WELDING SHOP CALENDAR

Carpenters Training Committee for Northern California

Welding Schedule subject to change — verify at www.ctcnc.org/welding-shop-hours-and-location

Open Shop Hours are listed below or call for an appointment

Start date	End date	Class location	Class days	Class times	Contact phone
		Hayward Training Center	Please call for an appointment		(510) 377-5172
		Fresno Training Center	Please call for an appointment		(559) 266-0101
May 29, 2018	May 31, 2018	Fairfield Training Center	Tue-Thur	7:00a.m.-3:30p.m.	(925) 250-7765
May 31, 2018	May 31, 2018	Fairfield Training Center	Thur	3:30p.m.-9:30p.m.	(925) 250-7765
May 21	May 24	Pleasanton Training Center	Mon-Thur	7:00a.m.-3:30p.m.	(925) 250-7765
May 24	May 24	Pleasanton Training Center	Thur	3:30p.m.-9:30p.m.	(925) 250-7765

Tentative Welding Schedule, subject to change — verify at www.ctcnc.org/welding-shop-hours-and-location



OUR MISSION is to build a team dedicated to providing exceptional customer relations, restore quality service and values to the scaffold industry, empower our employees to set and achieve goals to better themselves and the industry, and to provide a personal and professional approach in constructing exceptional quality projects.



PHONE: 707-561-7712 | FAX: 707-561-7716

DC 16 Star Program



2nd Quarter Class Schedule

Register online *only* at www.dc16star.org

Plan Ahead – Class Registration closes 12 days before class date

Trade-Specific Restrictions

(A) – All Trades, (D) – Drywall, (F) – Floors, (G) – Glaziers, (P) – Painters

***Students Registering for the eight-hour lead refresher class must have successfully completed a state certified 24-hour lead course. The state certification must be valid at the time of registration. *Students registering for Welding Certification 201 must have completed Welding Certification 101.*

- OSHA 30 now requires 32-hours of training, 7.5 contact-hours per day. (Four classes must be completed within a six-month period).
- Total station training participants must pass each class (A-C) in order to be able to advance to the next class.
- Students registering for Rigging & Hoisting "B" must have successfully completed Rigging & Hoisting "A"

These are eight-hour classes from 6 a.m. to 2:30 p.m.

All training is provided by the District Council 16 Journeyman and Apprentice Training Trust Fund

June 9

- (A) OSHA 30D (4th Day-8 Hrs) – **SL**
- (A) Booms & Lifts – **SL**
- (A) Rigging & Hoisting "B" – **SL**
- (A) Booms & Lifts – **SAC**
- (A) ICRA Training – **SL**

June 23

- (A) 1st AID/CPR – **SL**
- (A) Flagging & Traffic Control – **SL**
- (F) Sewing of Woven Carpets – **SAC**
- (A) Booms & Lifts – **SL**
- (A) Booms & Lifts – **FRESNO**
- (A) Booms & Lifts – **RENO**

June 30

(A) Survival of the Fittest – HAY/CHABOT

This is a one-time *mandatory* class

Supervisor Certification Training

Register online *only* at www.dc16star.org

Please review the entire website for information relating to STAR Program 2018 Award Event and eligibility requirements, as well as information that will help you toward a better future.

Regional SCT Level I & II Classes, 7:00 a.m.-3:30 p.m.

Classes are designed to strengthen the abilities and skills of project supervisors/foremen. Classes encourage interaction among participants to learn from others' experience.

Level 1 – designed for newer supervisors and foremen. Broadens their understanding of their job responsibilities and provides tools and techniques to better perform those responsibilities.

Level 2 – reinforces skills learned in Level 1 and focuses on understanding project contracts and labor relations.

All District Council 16 members serving in these leadership

capacities are required within their respective collective bargaining agreements to complete class in the training year.

Level I: June 9, 2018

Level II: June 9, 2018

East Bay and West Bay Classes

2020 Williams Street, Suite A1
San Leandro, CA 94577

Level II only: June 9, 2018

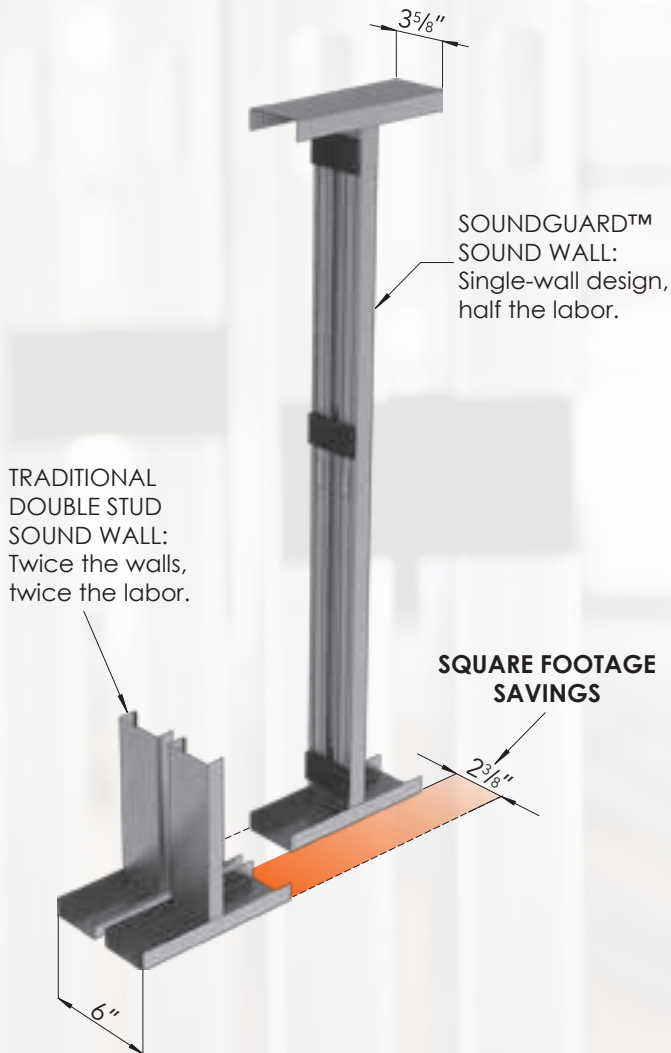
South Bay Class

2149 Oakland Road
San Jose, CA 95131

Should you need assistance in registering, contact Star Program at (510) 782-STAR (7827).

To avoid penalty – Call in advance to cancel your class registration or go to www.dc16star.org for details.

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WELCOME NEW MEMBERS

» California Service Tool (Associate)

Since 1961, California Service Tool (CST) has distributed a comprehensive offering of tools, safety, seismic and fastening solutions, rentals and repair services to the Northern California construction industry. CST's safety solutions focus on minimizing risk throughout the entire organization, using their team's extensive product knowledge and clear understanding of safety standards and regulations. The CST staff provides added value as a single point of contact between the client and top safety manufacturers in the industry. Their branches are in Hayward, Sacramento and San Jose; the company also partners with Alameda Electric Locations in Chico, Fairfield, Modesto, Salinas, Goshen, Sand City and Paso Robles. CST is a family business with 50 years of experience servicing all commercial trades and MRO professionals. For more information, contact Darren Haynes at dhaynes@calservicetool.com and (408) 960-7390.

» Coffey Building Group (Contractor)

The Coffey Building Group is a union subcontractor performing metal stud framing, drywall, acoustical ceilings, fireproofing, lath and plaster, and is in the process of obtaining a WBE certification. Launched in December 2013 and based in Placerville, the Coffey Building Group management team has been working together for many years; their combined experience totals over 200 years in the construction industry. Together, their management team successfully completed numerous sizable projects in the Central and Northern California regions, including the Sacramento Airport Terminal B, The Mondavi Performing Arts Center, CalSTRS Headquarters, Kaiser Modesto MOB, The Sutter Santa Rosa Replacement Hospital, Vista Del Lago and River City High Schools. The Coffey Building Group began in 2018,

with construction on Adventist Health Roseville, Los Gatos High School, San Joaquin Acute Care and the San Jose State Aquatics Center. For more information, contact Denise Coffey at denisec@coffeybuildinggroup.com and (530) 642-5900.

» J&B Materials (Associate)

J&B Materials started as a stocking company in 1978. It was founded by Robert J. Young and became incorporated on December 6, 1979. In March 2015, it became a GMS company. J&B Materials provides drywall, acoustical ceilings, steel framing, insulation and tools. The company serves both commercial and residential customers, and offers the largest inventory of construction supplies in California. Their yards are in El Cajon, Escondido, Perris and El Centro, as well as Hathaway Building Materials in Palm Desert and one yard in Honolulu, Hawaii. J&B Materials currently staffs 120 employees. J&B Materials professionals maintain a deep commitment to customer service, safety and OSHA compliance. Many of their senior staff have worked at J&B Materials for over 20 years, and some have been with the company for over 30 years. For more information, contact Brian Birkinshaw at bbirkinshaw@jbmaterials.com and (619) 447-2413.

» Level 5 Inc. (Contractor)

Based in San Jose, Level 5 Inc. specializes in custom drywall, metal studs, design build framing systems, insulation, fire stopping, taping/finishing, lath and plaster. Services include exterior and interior framing, load bearing, specialty finishes, and BIM (Building Information Modeling). Particularly notable projects include the Westfield Cinemark Theatre, SiTime, 1075 Market Street, Broadway Plaza Kiosk, Broadway Plaza Wetzel Pretzel, Wolfe Engineering and TUMI at SFO. For more information, contact Brandon

Tirri at brandon@level5inc.com and (669) 263-6292.

» Promotional Edge (Associate)

As a full-service promotional advertising company, Promotional Edge® has been building businesses since 1992. Their mission is to give business a competitive edge by enhancing the client's brand name through promotional communication. Brand names, company names or logos can be printed on any of over 800,000 products that Promotional Edge offers, always performed in a timely and cost-efficient way. Promotional Edge is proud to call quality, service and price their "Three Obsessions." The company's experience, product line and imagination allow them to offer businesses all print advertising services. For more information, contact Michael Spranger at michael@promotionaledge.com and (925) 362-9913.

» Signature Print & Promo (Associate)

Signature Print & Promo has over 40 years of combined experience in commercial printing, promotional products, graphic design, packaging, signage, marketing materials and project execution. Signature Print & Promo strives to be clients' first and only choice for all printing, design and promotional needs. With the company's expertise they can guide our customer to the product or products that best fit the messages that businesses want to communicate. The company is committed to excellent customer service and makes each interaction positive, providing customers with the confidence their project is being handled quickly, thoroughly and accurately. For more information, contact Sherri Simoni at sherris@gotosignatureprint.com and (925) 475-5550.

STAY IN THE KNOW

► CEMCO Fills New Appointments

CEMCO veteran of 28 years, Wes Westmoreland, has been named director of contractor marketing. He will be focusing on leading CEMCO's efforts to increase visibility with the ultimate users of their products: the steel framing and metal lath contractor. In this new position, Wes will further enhance CEMCO's brand awareness and market prominence.

Steve Farkas will take over as director of business development, managing marketing, technical services, engineering services and product managers. Steve has been with CEMCO for 17 years, most recently as corporate marketing manager.

For questions and further info, contact CEMCO at (800) 775-2362 or email info@cemcosteel.com.

► Cisca's Emerging Leaders Program

CISCA has created an Emerging Leaders program for future leaders to network and build relationships through every level of the industry. Participants will develop a better understanding of the four key partners in the association: manufacturers, distributors, contractors and independent representatives. In addition to studying educational topics, participants will meet other leaders in the industry who have similar interests and goals. The program will develop a peer group to discuss industry questions and concerns, and exchange ideas. The program will bring into focus all aspects of CISCA's association and provide a pathway to CISCA's task forces, council and board. The goal is to offer the industry's emerging leaders the tools and opportunities necessary to succeed. For more information on the program, visit www.cisca.org or email cisca@cisca.org.

► Jim Ruane Sr. Honored at YouTube Event

Jim Ruane Sr., of Patrick J. Ruane, Inc., was honored at the YouTube headquarters in San Bruno. The recognition was given to the former mayor of San Bruno for his lifetime accomplishments and community service. Jim Ruane is also currently president of the Board of Directors at WACA. Ruane's leadership and political acumen were particularly visible after the San Bruno pipeline explosion and resulting city crisis in 2010. Guests and speakers at the YouTube reception had the opportunity to offer their gratitude and pride for all Ruane's hard work, dedication and commitment.

► Industry Scholarships

The National Association of Women in Construction (NAWIC) is offering over \$25,000 to worthy recipients in construction-

related programs. Award amounts range from \$500 to \$2,500. To learn more, contact Judy Lombardo at (408) 727-7922 or judy@lombardo.drilling.com, or visit NAWIC's website and under "Education," click on "NFSF Scholarships."

► Ironwood Commercial Builders, Inc. Wins Award

Congratulations to Ironwood Commercial Builders, Inc.! ICBI received the Nor-Cal Residential Project of the Year Award at the 2018 Parex Convention. The award was given for their work on the new luxury L Seven Apartments on Harrison Street in San Francisco. Great work, ICBI team!

► STI Firestop New Western Regional Manager

STI Firestop has a new western regional manager, Michael Zanotelli. He may be reached at mzanotelli@stifirestop.com and (310) 433-5398.

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Basco Drywall & Painting Co.
Bayside Interiors, Inc.
Boyett Construction, Inc.
Brady Company/Central California, Inc.
Bruce K. Hall Construction
California Drywall Co.
Coast Building Products
Coffey Building Group
Component West
Concord Drywall, Inc.
Creative Ceilings & Drywall
Custom Drywall, Inc.
Daley's Drywall & Taping, Inc.
Dasco Construction & Drywall, Inc.
Davidson Plastering Inc.
Denham Contracting, Inc.
Elite Plastering, Inc.
Eric Stark Interiors, Inc.
Excel Lathing, Inc.
FDR Drywall, Inc.
Fisher Lath and Plaster, Inc.
Freas Plastering
Frey Plastering, Inc.
G & S Drywall, Inc.
Giampolini Contractors
Golden Gate Drywall
Halstead Drywall, Inc.
Harrison Drywall, Inc.
Hartley Construction, Inc.
Henley & Company
Ironwood Commercial Builders, Inc.
J&J Acoustics, Inc.
Karsyn Construction, Inc.
KHS&S Contractors
Kirk Builders
Level 5 Inc.
Magnum Drywall
Nevell Group, Inc.
North Counties Drywall, Inc.
O'Donnell Plastering, Inc.
Olea Plastering
Pace, Inc. dba Pace Drywall
Pacific West Lath & Plaster, Inc.
Patrick J. Ruane, Inc.
Performance Contracting, Inc. (PCI)
Psi3g, Inc. (Partition Specialties, Inc.)
R. Davidson Plastering, Inc.

Raymond-Northern California, Inc.
RBE Construction Inc. DBA: Slingshot Drywall
RFJ Meiswinkel Company
Robert Boeger Plastering, Inc.
Russell Hinton Co. Inc.
S&R Drywall, Inc.
Service Plastering II
Spacetone Acoustics, Inc.
SRJ Drywall
Standard Drywall, Inc.
Stockham Construction, Inc.
Sunshine Construction
Surber Drywall Construction, Inc.
Swinerton Builders
Thomas Interiors, Inc.
Western Partitions, Inc.

ASSOCIATE MEMBERS

Action Gypsum Supply, LP
Allura Fiber Cement
American Express
AMS dba Allied Building Products
AMES Taping Tools
Armstrong World Industries
Artisan Plaster Supply
BackTape
BASF Senergy
Bay Area Builders Exchange
Bear Scaffold and Services
BEHR® Paint
BlazeFrame Industries
BMI Products
Bolton & Company
California Bank of Commerce
California Service Tool
CEMCO
CertainTeed Gypsum
CityMix, Inc.
ClarkDietrich Building Systems
Consolidated Fabricators Corp.
CWallA
Davis Wire
Demand Products, Inc.
Dryvit Systems, Inc.
DuPont Tyvek
Edward Jones Investments
Ficcadenti Waggoner & Castle
Structural Engineers, Inc.
Fortifiber Bldg. Systems Group
Foundation Building Materials
Fry Reglet

GC Products, Inc.
Georgia-Pacific Gypsum
Grabber Construction Products
Hilti
ISU Sander, Jacobs, Cassayne Insurance Services
J&B Materials
JHS CPAs LLP
L&W Supply dba CalPly
Leonidou & Rosin Professional Corporation
Littler Mendelson
Merlex Stucco, Inc.
National Gypsum Co.
Omega Products
PABCO Gypsum
Parex USA Incorporated
Peninsula Bldg. Materials Co.
Pentarisk Insurance Services
Plexxis Software
Pliteq Inc.
Promotional Edge
QuietRock
QUICKRETE
Radius Track Corporation
REW Materials
Rivers Del Rey
S & K Marketing Group, LLC
Saint-Gobain ADFORS
Salsbury & Associates Insurance Services, Inc.
SCAFCO Steel Stud Company
Scaffold Solutions Inc.
Service West, Inc.
Signature Print & Promo
Simpson Strong-Tie
Specified Technologies Inc. (STI) dba Firestop
Starr's Building Supply
Steeler Inc. (Newark Division)
Sto Corp.
Structa Wire Corp.
Summit Financial Group, LLC
Sweeney, Mason, Wilson & Bosomworth
Syntheon, Inc.
The Mau Law Firm
The Pendelton Co., Inc.
Top Gun Drywall Supply
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Tremco Incorporated
VaproShield
Vinyl Corp.
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Westside Building Material Corp.
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