

# District Council 16

## Northern California Floor Covering Master Agreement

### WAGE SCHEDULE A (Sacramento Area Addendum)

Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Siskiyou, Shasta, Sierra, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, Yuba (with the exception of the Tahoe Basin) and that portion of Solano County north of Midway Road  
Effective October 1, 2018

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	RESILIENT PENSION	IUPAT PENSION	CENTRAL COAST ANNUITY	DC 16 JATTF	IUPAT FTI	IUPAT LMCI	WORK PRESERVATION	DC 16 STAR	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	1237 MEMBERSHIP BENEFIT FUND	IUPAT PAT-PC	VACATION HOLIDAY	TOTAL PACKAGE	
<b>JOURNEYMAN FLOOR COVERING INSTALLER</b>																			
JOURNEYMAN	\$36.81	\$10.15	\$8.74 *	\$1.02	\$1.00	\$0.55	\$0.05	\$0.05	\$0.06	\$0.25	(\$1.10)	(\$1.39)	(\$0.25)	(\$0.05)	(\$0.11)	(\$0.05)	(\$2.53)	\$58.68	
LEADMAN	\$38.81	\$10.15	\$8.74 *	\$1.02	\$1.00	\$0.55	\$0.05	\$0.05	\$0.06	\$0.25	(\$1.16)	(\$1.39)	(\$0.25)	(\$0.05)	(\$0.12)	(\$0.05)	(\$2.53)	\$60.68	
<b>APPRENTICE FLOOR COVERING INSTALLER</b>																			
First 6 Months	50%	\$18.41	\$10.15	\$4.37 *	\$0.51	\$0.50	\$0.55	\$0.05	\$0.05	\$0.06	\$0.25	(\$0.55)	(\$0.70)	(\$0.25)	(\$0.05)	(\$0.06)	(\$0.05)	(\$1.27)	\$34.90
Second 6 Months	55%	\$20.25	\$10.15	\$4.81 *	\$0.56	\$0.55	\$0.55	\$0.05	\$0.05	\$0.06	\$0.25	(\$0.61)	(\$0.76)	(\$0.25)	(\$0.05)	(\$0.06)	(\$0.05)	(\$1.39)	\$37.28
Third 6 Months	60%	\$22.09	\$10.15	\$5.24 *	\$0.62	\$0.60	\$0.55	\$0.05	\$0.05	\$0.06	\$0.25	(\$0.66)	(\$0.83)	(\$0.25)	(\$0.05)	(\$0.07)	(\$0.05)	(\$1.52)	\$39.66
Fourth 6 Months	65%	\$23.93	\$10.15	\$5.68 *	\$0.68	\$0.65	\$0.55	\$0.05	\$0.05	\$0.06	\$0.25	(\$0.72)	(\$0.90)	(\$0.25)	(\$0.05)	(\$0.07)	(\$0.05)	(\$1.64)	\$42.05
Fifth 6 Months	70%	\$25.77	\$10.15	\$6.12 *	\$0.71	\$0.70	\$0.55	\$0.05	\$0.05	\$0.06	\$0.25	(\$0.77)	(\$0.97)	(\$0.25)	(\$0.05)	(\$0.08)	(\$0.05)	(\$1.77)	\$44.41
Sixth 6 Months	75%	\$27.61	\$10.15	\$6.56 *	\$0.77	\$0.75	\$0.55	\$0.05	\$0.05	\$0.06	\$0.25	(\$0.83)	(\$1.04)	(\$0.25)	(\$0.05)	(\$0.08)	(\$0.05)	(\$1.90)	\$46.80
Seventh 6 Months	80%	\$29.45	\$10.15	\$6.99 *	\$0.82	\$0.80	\$0.55	\$0.05	\$0.05	\$0.06	\$0.25	(\$0.88)	(\$1.11)	(\$0.25)	(\$0.05)	(\$0.09)	(\$0.05)	(\$2.02)	\$49.17
Eighth 6 Months	90%	\$33.13	\$10.15	\$7.87 *	\$0.92	\$0.90	\$0.55	\$0.05	\$0.05	\$0.06	\$0.25	(\$0.99)	(\$1.25)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$2.28)	\$53.93

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, 1237 Membership Benefit Fund, IUPAT PAT-PC and Vacation/Holiday contributions are deducted from Taxable Net Wage hourly

\* \$5.44 of the Journeyman Resilient Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices Resilient Pension deficit reduction contribution shall be based upon their corresponding percentage of the Journeyman deficit reduction contribution)

\* \$0.18 of the IUPAT Pension contribution is solely dedicated to deficit reduction and no benefits are accrued (Apprentices IUPAT deficit reduction contributions shall be based upon their corresponding percentage of the Journeyman deficit reduction contribution)