

# HOD CARRIERS LOCAL UNION No.166

of the

LABORERS INTERNATIONAL

Affiliated with

8400 Enterprise Way, Room 103

Phones: (510) 568-0141 (510) 568-0142



UNION OF NORTH AMERICA

the AFL-CIO

Oakland, California 94621

(510) 568-0143 • Fax: (510) 568-4537



## PLASTER COMMERCIAL BENEFIT STRUCTURE FOR ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SAN BENITO, SANTA CLARA, SANTA CRUZ AND MONTEREY COUNTIES – JULY 1, 2014

	<b>ALAMEDA &amp; CONTRA COSTA COUNTIES <u>Commercial</u></b>	<b>SAN FRANCISCO &amp; SAN MATEO COUNTIES <u>Commercial</u></b>	<b>SAN BENITO, SANTA CLARA &amp; SANTA CRUZ COUNTIES <u>Commercial</u></b>	<b>MONTEREY COUNTY <u>Commercial</u></b>
<b>EFFECTIVE DATE</b>	<b>07/01/2014</b>	<b>07/01/2014</b>	<b>07/01/2014</b>	<b>07/01/2014</b>
Wages	\$32.40	\$32.03	\$32.60	\$26.78
Gun Man (As required)	\$ .75	\$ 1.00	\$ .75	\$.75
Hose Man (As required)	Five Dollars (\$5.00) Daily			
Bridge Toll(s)	Payable Upon Receipt of Documentation			
Health & Welfare	\$ 9.08	\$ 8.97	\$ 9.00	\$9.00
Pension (1)	\$ 9.42	\$11.30	\$ 8.78	\$8.78
Pension (2)	\$ 3.00	\$ 1.00	\$ 1.34	\$.00
Set Up Time (15 Minutes A required)	¼ of hourly rate	¼ of hourly rate	¼ of hourly rate	¼ of hourly rate
Training	\$ .34	\$ .16	\$ .25	\$.39
Promotion	\$ .58	\$ .45	\$ .25	\$.00
<b>Total Package</b>	<b>\$54.82</b>	<b>\$53.91</b>	<b>\$52.22</b>	<b>\$44.95</b>
<b>VACATION, DUES CHECK-OFF AND ORGANIZING HOURLY DEDUCTIONS are included in the "WAGES" and should be taxed, withheld from net wages, and remitted to the Trust Fund Office)HOURLY DEDUCTIONS are included in the "WAGES" and should be taxed, withheld from net wages, and remitted to the Trust Fund Office</b>				
<b>OVERTIME IS CALCULATED ON "WAGES" MINUS VACATION, DUES CHECK-OFF AND ORGANIZING.</b>				
Vacation	\$ 2.00	\$ 2.25	\$ 2.00	\$2.00
Dues Check-off	\$ 2.00	\$ 1.50	\$ 1.50	\$.70
Organizing	\$ 1.10	\$ .25	\$ .20	<b>\$.38</b>
<b>Total</b>	<b>\$ 5.10</b>	<b>\$ 4.00</b>	<b>\$ 3.70</b>	<b>\$3.05</b>

Samuel Robinson, Business Manager/Secretary-Treasurer  
Hod Carriers Local Union #166

Frank Nunes, Executive Director  
Wall & Ceiling Alliance

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## PLASTER RESIDENTIAL BENEFIT STRUCTURE

### ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SAN BENITO, SANTA CLARA, SANTA CRUZ AND MONTEREY COUNTIES – JULY 1, 2014

	ALAMEDA & CONTRA COSTA COUNTIES <u>Residential</u>	SAN FRANCISCO & SAN MATEO COUNTIES <u>Residential</u>	SAN BENITO, SANTA CLARA & SANTA CRUZ COUNTIES <u>Residential</u>	MONTEREY COUNTY <u>Residential</u>
<b>EFFECTIVE DATE</b>	<b>0701/2014</b>	<b>07/01/2014</b>	<b>07/01/2014</b>	<b>07/01/2014</b>
Wages	\$29.80	\$29.47	\$29.99	\$24.18
Gun Man (As required)	\$ .75	\$ 1.00	\$ .75	\$ .75
Hose Man (As required)	Five Dollars (\$5.00) Daily			
Bridge Toll(s)	Payable Upon Receipt of Documentation			
Health & Welfare	\$ 9.08	\$ 8.97	\$ 9.00	\$9.00
Pension (1)	\$ 9.42	\$11.30	\$ 8.78	\$8.78
Pension (2)	\$ 3.00	\$ 1.00	\$ 1.34	\$ .00
Set Up Time (15 Minutes A required)	¼ of hourly rate	¼ of hourly rate	¼ of hourly rate	¼ of hourly rate
Training	\$ .34	\$ .15	\$ .25	\$ .39
Promotion	\$ .43	\$ .33	\$ .18	\$ .00
<b>Total Package</b>	<b>\$52.07</b>	<b>\$51.22</b>	<b>\$49.54</b>	<b>\$42.35</b>
<b>VACATION, DUES CHECK-OFF AND ORGANIZING HOURLY DEDUCTIONS are included in the "WAGES" and should be taxed, withheld from net wages, and remitted to the Trust Fund Office)</b>				
Vacation	\$ 2.00	\$ 2.25	\$ 2.00	\$1.00
Dues Check-off	\$ 1.87	\$ 1.50	\$ 1.50	\$ .70
Organizing	\$ 1.10	\$ .25	\$ .20	<b>\$ .38</b>
<b>Total</b>	<b>\$ 4.97</b>	<b>\$ 4.00</b>	<b>\$ 3.70</b>	<b>\$2.08</b>

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## COMMERCIAL & RESIDENTIAL PLASTER APPRENTICE

ALAMEDA, CONTRA COSTA, SAN BENITO, SANTA CLARA, SANTA CRUZ, SAN

FRANCISCO AND SAN MATEO COUNTIES

HOURLY WAGE RATES Effective JULY 1, 2014

Terms of Employment		Alameda & Contra Costa Counties	Alameda & Contra Costa Counties Gun Man	San Benito, Santa Clara & Santa Cruz Counties	San Benito, Santa Clara & Santa Cruz Counties Gun Man	San Francisco & San Mateo Counties	San Francisco & San Mateo Counties Gun Man
Based on Journeyman Commercial Wage of		\$32.40	\$33.15	\$32.60	\$33.35	\$32.03	\$33.03
Based on Journeyman Residential Wage of		\$29.80	\$30.55	\$29.99	\$30.74	\$29.47	\$30.47
<b>STEP 1</b> <b>1-500 HRS</b> <b>@ 55%</b>	Commercial	\$17.82	\$18.23	\$17.93	\$18.34	\$17.62	\$18.17
	Residential	<b>\$16.39</b>	<b>\$16.80</b>	<b>\$16.49</b>	<b>\$16.91</b>	<b>\$16.21</b>	<b>\$16.76</b>
<b>STEP 2</b> <b>501 – 1000</b> <b>HRS @ 60%</b>	Commercial	\$19.44	\$19.89	\$19.56	\$20.01	\$19.22	\$19.82
	Residential	<b>\$17.88</b>	<b>\$18.33</b>	<b>\$17.99</b>	<b>\$18.44</b>	<b>\$17.68</b>	<b>\$18.28</b>
<b>STEP 3</b> <b>1001 – 1500</b> <b>HRS @ 65%</b>	Commercial	\$21.06	\$21.55	\$21.19	\$21.68	\$20.82	\$21.47
	Residential	<b>\$19.37</b>	<b>\$19.86</b>	<b>\$19.49</b>	<b>\$19.98</b>	<b>\$19.16</b>	<b>\$19.81</b>
<b>STEP 4</b> <b>1501 – 2000</b> <b>HRS @ 70%</b>	Commercial	\$22.68	\$23.21	\$22.82	\$23.35	\$22.42	\$23.12
	Residential	<b>\$20.86</b>	<b>\$21.39</b>	<b>\$20.99</b>	<b>\$21.52</b>	<b>\$20.63</b>	<b>\$21.33</b>
<b>STEP 5</b> <b>2001 – 2500</b> <b>HRS @ 80%</b>	Commercial	\$25.92	\$26.52	\$26.08	\$26.68	\$25.62	\$26.42
	Residential	<b>\$23.84</b>	<b>\$24.44</b>	<b>\$23.99</b>	<b>\$24.59</b>	<b>\$23.58</b>	<b>\$24.38</b>
<b>STEP 6</b> <b>2501 – 3000</b> <b>HRS @ 90%</b>	Commercial	\$29.16	\$29.84	\$29.34	\$30.02	\$28.83	\$29.73
	Residential	<b>\$26.82</b>	<b>\$27.50</b>	<b>\$26.99</b>	<b>\$27.67</b>	<b>\$26.52</b>	<b>\$27.42</b>
VACATION*		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
DUES CHECK-OFF*		\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
ORGANIZING*		\$.60	\$.60	\$0.20	\$0.20	\$.60	\$.60
FRINGE BNEFITS PAID @		100%	100%	100%	100%	100%	100%

**NOTE: \*VACATION, DUES CHECK-OFF AND ORGANIZING INCLUDED IN WAGES.**

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## PLASTER HOD CARRIERS APPRENTICE MONTEREY COUNTIES EFFECTIVE JULY 1, 2014

### COMMERCIAL

	<u>\$26.78</u>	<u>Gun Man</u> <u>\$27.53</u>
Step 1 (55%): 1 – 500 hrs. + 100% fringes	\$14.73	\$15.14
Step 2 (60%): 501 – 1000 hrs. + 100% fringes	\$16.07	\$16.52
Step 3 (65%): 1001 – 1500 hrs. + 100% fringes	\$17.41	\$17.89
Step 4 (70%): 1501 – 2000 hrs. + 100% fringes	\$18.75	\$19.27
Step 5 (80%): 2001 – 2500 hrs. + 100% fringes	\$21.42	\$22.02
Step 6 (90%): 2501 – 3000 hrs. + 100% fringes	\$24.10	\$24.78

### RESIDENTIAL

	<u>\$24.18</u>	<u>Gun Man</u> <u>\$24.93</u>
Step 1 (55%): 1 – 500 hrs. + 100% fringes	\$13.30	\$13.71
Step 2 (60%): 501 – 1000 hrs. + 100% fringes	\$14.51	\$14.96
Step 3 (65%): 1001 – 1500 hrs. + 100% fringes	\$15.72	\$16.20
Step 4 (70%): 1501 – 2000 hrs. + 100% fringes	\$16.93	\$17.45
Step 5 (80%): 2001 – 2500 hrs. + 100% fringes	\$19.34	\$19.94
Step 6 (90%): 2501 – 3000 hrs. + 100% fringes	\$21.76	\$22.44

### VACATION, DUES CHECK-OFF, & ORGANIZING INCLUDED IN WAGES

(Vacation: \$1.00 per hour, Dues Check- Off: \$0.70 per hour: Total: \$1.70 per hour.)

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